

### Vision 2030

Business update



### Once upon a time in 2020

•We started a new era.

• New team working on a unique goal.

• Re-think the brand and the business.





### Looking towards 2030

• We have a bigger team to give you the value.

• Great birds, great teams in the field.

OH&N distributors a 30% of the market share!





### Your profit, centre of our business

OPS delivery: first impression, last forever.

Day old pullet production: your profit by 6 x 5 program.

 Marketing: brand and birds' awareness to support the success of the business.





### Parent stock delivery 2025

- Pre-meetings: we discuss that all is ready.
  - 4 weeks before hatching
  - o 1 week before hatching

Nanny service.

OArrivals: we attend, and you do the FSP on time.





### Delivery process







### What the experience says (250 deliveries)

○DOA < 0.25% - the mortality at day 7 < 4%

○DOA 0.25-0.5 - farm management needs to be good.

 DOA > 0.5% - special care will be needed, and we should expect trouble.





# Beyond our imagination







### Parent stock delivery 2030

- Avian Influenza is spreading worldwide:
  - Brazil had the first reported case.
  - USA and Europe are "endemic".
- Airlines less eager to load chicks.
- Political instability affecting trading.

Did you place your orders?



### Business in 2030 - longevity

Expected cull age: 100 weeks

Orders of day-old pullets: -10/15%, unless egg consumption increases

Orders of parent stocks: same or -5%

• Eggs hen housed?





### Extending the production - impact

Customer	Today	Tomorrow	Additional eggs	Additional income
А	80	85	25	
В	85	90	25	2
С	90	95	23	
D	95	100	21	





### Marketing 2025

- Market Value Proposition program
  - Adapt the message to the local market.
  - Learn to position the birds based on your customers' needs
- Tech tips, videos, trouble shooting...
- Social media the way of communication





### Survey of social media

# OKAHOOT





### Marketing 2030

• New web-site focused on your business, hen and egg production.

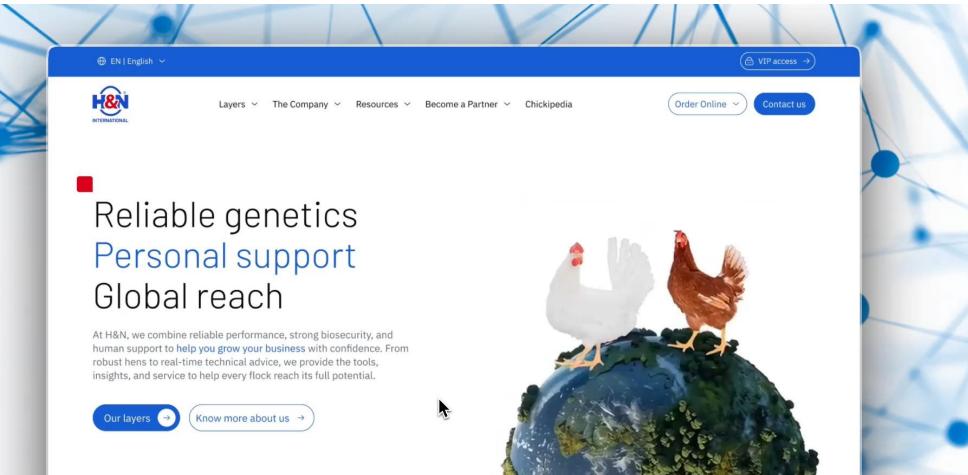
• More social media: Instagram and YouTube.

ORoad shows: we bring the academy to you.

• International events for specialist.







⊗ 80+ years of Genetic Excellence

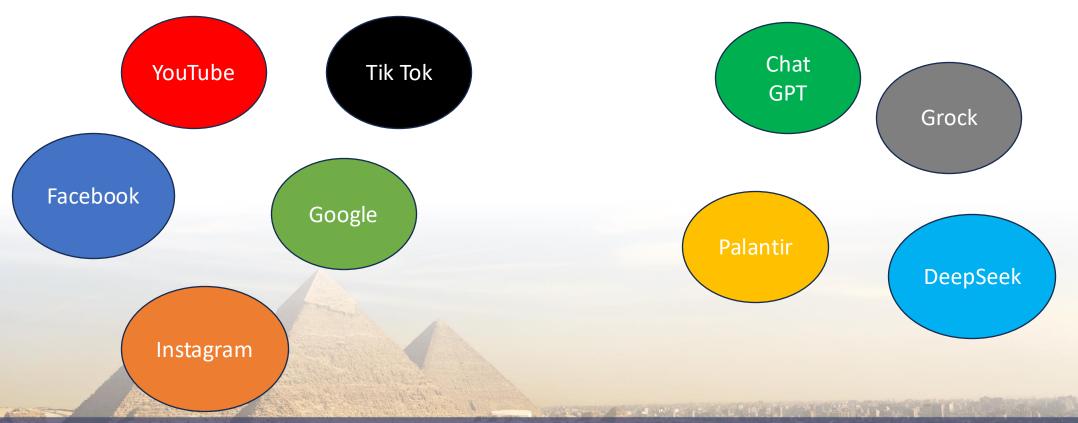


20<sup>th</sup> to 24<sup>th</sup> OCT 2025





### Power of knowledge







### Power of knowledge 2030

There are 300 million of H&N birds sold every year.

- We must know what happens:
  - Genetics: Right path?
  - O Distributor: How good or bad are doing?
  - Egg producer: What can I learn?





### What about if...

- There would be data of 30 million layers yearly available for
  - David to improve the genetic selection
  - H&N Distributor to show the potential of the hen in the field
  - Egg producers to challenge your team to become better





### Power of knowledge 2030 - KAI

Unique technology

- Oupdates every year:
  - Maintenance role: incidences and task reminder
  - Veterinarian role: prescription and task reminder
  - Desktop option for data analysis and egg grading.
- o Future:
  - Al reading pictures





### Do you know who Jon is?

- We will keep promoting KAI, we aren't afraid of the competition.
  - Indirect
  - Direct

OAdd value to the sales, bring the latest technology.





### Knowledge to reach the 120 weeks



• New practices?

• New additives? New recommendations?

• More vaccines? New diseases?

OBones? Liver? Kidneys?





### Knowledge to be developed

Rooster persistency.

Nutrient needs after 80 weeks in hens.

Partners?

• Immunity in long lasting birds.

Calcium metabolism in old hens.





#### Look to the future

• We don't stop; we can't.

Your success remains the centre of our brainstorming sessions.

• We need to develop new knowledge to become more leaders.







## Thank you very much

