BROWN NICK
Parent Stock Layer Breeder

NEW Management Guide
The geneticists and research staff at H&N have worked for many years to produce a layer with an excellent performance. This was achieved by a balanced selection procedure, taking many traits into account, such as egg production rate, livability, feed efficiency and internal and external egg quality. These traits are the major factors that determine the profitability for an egg producer.

The goal now is to enable H&N Parent Stock flocks to express their full genetic potential by providing the feed, management and environment they need to obtain optimum performance. This manual outlines management practices that experience has proven to be important and will help producers with recommendations to achieve the best results. Good poultry management is the key to success with H&N breeders.

Good bird management sometimes requires a little extra effort, but this hard work will certainly be repaid. It is not complicated; it simply requires paying attention to the details on the farm and the behavior of the birds, common sense and proper decision-making throughout the lifetime of the flock. The H&N service team worked hard to create this manual as a very detailed guideline, however the success of the breeder flocks still depends on you and your stockmanship skills.
SUMMARY OF BROWN NICK PERFORMANCE STANDARDS

HATCHABILITY

Total hatch, peak
89%
Total hatch, average
82%
Hatch of saleable pullets, peak
42%
Hatch of saleable pullets, average
40%
Saleable pullets per Hen-Housed
21 – 75 weeks .......................... 119

LIVEABILITY

Growing cycle
0 – 20 weeks ......................... 96 – 98 %
Production cycle
21 – 75 weeks ......................... 88 – 92 %

EGG PRODUCTION TO 75 WEEKS

Total eggs per Hen-Housed
320
Hatching eggs per Hen-Housed
292
Age at 50 % production
147 – 157 days

BODY WEIGHT

Males & Females
Growing cycle
0 – 20 weeks ......................... 7.9 – 8.2 kg
Production cycle
21 – 75 weeks ......................... 43 – 46 kg

<table>
<thead>
<tr>
<th>Age (weeks)</th>
<th>Female (g)</th>
<th>Male (g)</th>
</tr>
</thead>
<tbody>
<tr>
<td>20</td>
<td>1620</td>
<td>2230</td>
</tr>
<tr>
<td>40</td>
<td>1900</td>
<td>2780</td>
</tr>
<tr>
<td>75</td>
<td>1960</td>
<td>3050</td>
</tr>
</tbody>
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0 – 20 weeks ......................... 7.9 – 8.2 kg
Production cycle
21 – 75 weeks ......................... 43 – 46 kg
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Several housing systems are available for layers parent stock rearing & production. It is possible to achieve a good productivity in all of them but each one has its advantages and disadvantage. It should be considered that layer parent stock need from adapted equipment. A common finding is to observe flock kept in houses that fulfill the requirement for other types of birds (as broiler breeder or commercial layer) but not those of layer parent stock flocks. This is not an optimal situation. No matter what the housing system is, a key point for success is to respect the stocking density. This as relevant as in commercial layer’s production system, but it is even more important as mating and other social behaviors are key for getting the full reproductive potential from the birds. Finally, Biosecurity should be one of the main driver for housing parent stock flocks as it is not only important to produce chicks but healthy chicks.

REARING HOUSING SYSTEMS FOR LAYER BREEDER

- FLOOR HOUSING
  - Flocks coming from this rearing system can be transferred into floor, family cage or individual cage in production.
  - Most of PS flock are reared in this type of facilities. Basic equipment includes drinkers, feeders, heaters, perches and first-age equipment.
  - Some special consideration about the equipment should be taken:
    - Drinkers: If you are going to move the flock to a production house equipped with nipples drinkers, then rearing house should be also equipped with nipples drinkers
    - Perches: Birds should have access to perches by 3 weeks of age. Provide 15 cm perch space per bird. It will encourage bird to learn to jump and move in different tiers. It should not be placed over the drinker line.
    - Feeders: Feeders should be adapted to fully combed males. Otherwise, males must be dubbed at hatchery.
    - Compartments: with equally number of breeders.

- CAGE HOUSING
  - Flocks coming from this rearing system can be transferred into family cage or individual cage in production.
  - Some special consideration about the equipment should be taken:
    - Males cages: It should be enough height to allow its fully development. If all the cages meet this characteristic, then males and females can be housed together. If not, house males in males-adapted cage.
    - Feeders: should be adapted to fully combed males. Otherwise, males must be dubbed at hatchery.

- AVIARY HOUSING
  - Flocks coming from this rearing system can be transferred into block type aviaries also to floor, family cages or individual cage in production.
  - Some considerations:
    - When housing males with intact combs, there must be enough space between feed chain and perches on top of feeders to give them adequate space to eat.
    - Enough space between perches on top of feeders and roof of cage to prevent comb’s injuries.
    - Best to make compartments with equally number of breeders.
    - The aisle between blocks must be > 1.8 m wide.
    - Feeders should be adapted to fully combed males. Otherwise, males must be dubbed at hatchery.
PRODUCTION HOUSING SYSTEMS FOR LAYER BREEDER

**FLOOR SYSTEM**
- Most used housing system all around for layer parent stock.
- Birds are housed in barn and have access to nest for laying.
- Only one feeding system is needed for both, males and females.
- Normally manure is stored during all the flock and removed after flock depopulation.
- Slatted area is present in most of layout.
- It should be equipped with perches.
- Matting occurs naturally.
- Good option is divide the house in compartments with equally number of breeders.

**AVIARY SYSTEM***
- Fast growing type of cage-free systems for commercial layers, but also for PS with very good results.
- Layer parent stock housed in this system must have been reared in an aviary rearing system.
- Only one feeding system is needed for males and females.
- Height of different levels need to be enough high for mating.
- Most manure can be collected by manure belt during production cycle.
- Matting occurs naturally.
- Birds need to be reared in aviary block system or floor with winchable elements system.
- When housing males with intact combs, there must be enough space between feed chain and perches on top of feeders to give them adequate space to eat.
- Enough space between perches on top of feeders and roof of cage to prevent comb’s injuries.
- Best to make compartments with equally number of breeders.
- The aisle between blocks must be > 1.8 m wide.

**FAMILY CAGE SYSTEM**
- Very convenient system if labor or constructed square meter cost are high.
- Birds are housed in cage by groups of males & females.
- Feeder are used equally for males and females. Males grid areas prevent comb injuries during males feeding.
- Egg are laid in the wire and collected in egg belt. Some model includes nests.
- Manure can be collected during the production cycle by the manure belt.
- Recommended more than 90 birds per cage.
- Matting occur naturally.
- It is highly recommended to included perches inside the cages.

*For more information about Aviary System please ask your technical service representative.

<table>
<thead>
<tr>
<th></th>
<th>Floor System</th>
<th>Aviary System</th>
<th>Family Cage System</th>
<th>Individual Cage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Initial equipment investment</td>
<td>+</td>
<td>+/-</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Bird per house square meter</td>
<td>+/-</td>
<td>+</td>
<td>+</td>
<td>+</td>
</tr>
<tr>
<td>Fertility</td>
<td>+++</td>
<td>+++</td>
<td>++</td>
<td>+++*</td>
</tr>
<tr>
<td>Dirty eggs</td>
<td>+/-</td>
<td>+/-</td>
<td>++</td>
<td>++</td>
</tr>
<tr>
<td>Males use</td>
<td>++</td>
<td>++</td>
<td>+</td>
<td>+++</td>
</tr>
<tr>
<td>Labor cost</td>
<td>+</td>
<td>+</td>
<td>++</td>
<td>++</td>
</tr>
<tr>
<td>Manure control</td>
<td>+/-</td>
<td>+</td>
<td>+</td>
<td>+</td>
</tr>
<tr>
<td>Animal welfare friendly</td>
<td>++</td>
<td>++</td>
<td>+</td>
<td>– –</td>
</tr>
</tbody>
</table>

*If AI correctly performed
**PERCHES**

Perches are a key equipment to maintain good litter conditions and control floor eggs. Also, it helps to enhance the behavior expression and to reduce social stress. Round or rectangular design is preferred for perches. In any case, it should support bottom of foot and allow the bird to close the claw on it.

**NEST**

It should meet some characteristics:
- Be dark, quiet, warm, and free of air flow.
- Nest temperature should be in the hens comfort zone.
- It should be possible to close it during the night.
- Nest floor should provide comfort for nesting, have a soften effect on the egg during the lay and allow egg to roll easily to egg belt
- Easy to clean, inspect and disinfect during the production period.

**SLAT**

A slatted area is commonly used in floor system houses. The main aim of this area is to increase the manure storage capacity and to keep the nest clean. Some point should be considered for avoid eggs on the floor and slats:
- Slatted area should cover at least 60 % of the total room. A 100 % slatted area is a good option whilst 30 % slatted area is wrong layout for layers.
- Feed and water lines should be installed in good height on the slatted area (avoid having them on the scratch zone). It should not block movement of females to nest.

**DRINKERS**

Two main options are used:
- **Nipples drinkers**: Most used system in layers. Some consideration should be taken:
  - Water pressure regulators are highly recommended.
  - Most used nipples have water flow up 70 cc/minute in rearing and up to 130 cc/minute in production. However, it’s fundamental to follow the manufacturer recommendations because every brand is managed differently.
  - System should be prepared for be flushed
- **Bell drinkers**: Also, a good option. It is preferred if the water intake is supposed to be very high (Ex. hot weathers areas).

**FEEDERS**

Only one system for males and females should be installed. Same type in rearing and production. Feed balance and daily hoppers are not needed as birds should be fed ad libitum. Two main options are mostly used:
- **Chain feeder**: Easy-to-use and repair. For a smoother feed distribution, fast chain (> 18m/min) are preferred. No male grill is needed.
- **Pan feeder**: Easy transition. No male’s grilles should be used. Feeding window should allow both males and females to have access to the feed.
The cage should be big enough to house at least 90 birds with a stocking density of at least 650 cm² / bird. This will help to keep a good fertility throughout the production cycle.

Must follow the feeder space recommendations, which is one of the key components to have a good flock uniformity and body weight and is critical in family cages. The feeder space should not be blocked by the nest or any other structure.

In case of fully combed males, the cage must have a feeder space with special grill for them.

Chain feeder: Easy-to-use & repair. For a smoother feed distribution, fast chain (>18m/ min) are preferred.

Be aware of feed trough that go inside the cages. Some models have a grill that could make it hard for the males to eat.

There are two types of materials: wire or plastic. The floor should be suitable to avoid leg and foot problems (especially in males). Excellent for mating and to prevent broken eggs. The size of the floor mesh must be around 2.54 x 2.54 cm and capable to resist the weight of females and males all together.

Nipples drinkers: Best system for cages. Some consideration should be taken:
- The nipple drinkers should have a drip-catcher cup to prevent water on the manure belt.
- Water pressure regulators are highly recommended.
- Most used nipples have water a flow up to 70 cc/ minute in rearing and up to 130 cc/minute in production. However, it’s fundamental to follow the manufacturer recommendations because every brand is managed differently.
- System should be prepared to be flushed.

The cages must have perches to improve the bird’s behavior (roosting). Should be rounded, and the birds must be able to easily keep balance and capable to close the claws on it.

There are different types of family cages:
- without nest
- with curtained area.
- with a real nest (group nest)

The nests shouldn’t be blocking the feeders. Keep an eye on overcrowd of eggs in the nests.

Important to follow the nesting space recommendations.
STOCKMANSHIP SKILLS

There is a key component on the success of a poultry operation, which is the human element. The stockmanship skill are critical to get the best from the genetic and transform it into excel performance and profit. The skills are: sight (look at bird’s behavior), smell (air quality), taste (water and feed), hearing (birds sound), and feel (environmental temperature, crop fill, etc).

Along with the skills is very important to have the tools to help us get the more accurate information to take the best decisions and make corrections. Therefore, a tool box is a necessity.

It is very important to have the right tools to assess and evaluate the environmental and bird’s conditions at arrival, for the first seven days and during the whole production cycle. We recommend a list of tools that every poultry person should have:

- Infrared thermometer for environmental temperature
- Infrared thermometer for vent temperature
- Scale to weigh day old chicks
- Scale to weigh pullets
- Lux meter to measure light intensity

YOUR TOOLBOX
CLEANING AND DISINFECTION PROCEDURE

**STEP 1: Preparation**
It is essential to remove all equipment or waste (dead birds, feed, eggs, manure, etc.) left in the house before cleaning. Any removable material/equipment should be detached.

**STEP 2: Dry Cleaning**
This removes all dust and dry organic material from the house using compressed air, brooms or shovels.

**STEP 3: Wet Cleaning**
This removes all remaining organic material and grease. Thoroughly clean using detergent and hot water. Apply foam detergent and leave it to work for the specified time.

**STEP 4: Disinfection**
This kills all remaining pathogens that survived the previous steps. For good performance:
- Use only reliable and effective disinfectants
- Apply the appropriate dose
- Respect contact time and temperature
- Take extra care to clean litter area in floor/aviary systems to prevent coccidiosis/worms.
- In new litter, apply a product to kill mold.

**STEP 5: Fumigation**
- Fumigate after liquid disinfection has been completed and the equipment has been installed again.
- Follow the label instructions.
- Use appropriate PPE (personal protective equipment).

**STEP 6: Sampling**
Sample after cleaning and disinfection, check if the microbiological results are ok. Corresponding sampling and laboratory analysis should be performed: at least eight samples per house should be taken, distributed randomly as shown in table 1. If results are unacceptable, take corrective measures.
Cleaning and disinfection procedures are key to preventing pathogens from passing from one flock to the next. They also prevent pathogens from challenging birds in their early life. The goal of this procedure is to minimize all microorganisms in the house to offer chicks the best opportunity to perform well.

### IMPORTANT

1. Do not proceed to the next step until the previous step has been completed.
2. Clean the area outside the house, storage and service areas, water lines and ventilation system.
3. Provide staff with adequate protection and clothing: masks, gloves, etc.
4. Maintain the cleaning equipment regularly.

### STOCKING DENSITY

An adequate stocking density is a condition for success in rearing chicks. A high stocking density impacts negatively on daily growth, flock uniformity and chick development. Furthermore, a high stocking density combined with reduced feeder space will limit feed consumption, which might already be low under certain conditions (e.g. hot climate or poor feed quality) and sufficient access to water.

### Table 1: Clean and disinfection microbiological results

<table>
<thead>
<tr>
<th>Place of sampling</th>
<th>Salmonella spp.</th>
<th>Enterobacteria in 16 sq cm</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Unacceptable</td>
<td>Good</td>
</tr>
<tr>
<td>Wall-floor junction Drinkers Feeders Manure bell Eggs belt Fans</td>
<td>Presence</td>
<td>&lt; 5</td>
</tr>
</tbody>
</table>

### Table 2: Stocking density in rearing farms

<table>
<thead>
<tr>
<th>Age</th>
<th>Floor space¹ ² ³ ⁴</th>
<th>Feeder space ² ³ ⁴</th>
<th>Drinker Space ² ³ ⁴</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Cage</td>
<td>Floor</td>
<td>Cage</td>
</tr>
<tr>
<td>0 – 3 weeks</td>
<td>200 cm²/bird</td>
<td>&gt; 21 birds/m²</td>
<td>2.5 cm/bird</td>
</tr>
<tr>
<td>3 – 16 weeks</td>
<td>400 cm²/bird</td>
<td>&gt; 16 birds/m²</td>
<td>5 cm/bird</td>
</tr>
</tbody>
</table>

¹ Floor space: include all living space: litter area and extra levels (slats or tiers).
² Spaces can be different in each country due to regulations from government, animal welfare organizations and retailers.
³ All these values are the minimal recommendation. Provide more space in hot climate areas.
⁴ Pan feeders: 2 cm/bird 0–3 weeks and 4 cm/bird 3–16 weeks (diameter = 3.14 x circumference)
FLOOR REARING HOUSE PREPARATION

There are mainly two types of floor brooding: whole house brooding or spot brooding. The one best for your system will depend on the equipment: heaters, drinkers and feeders.

Feeding system
Supplemental feeder trays should be provided within the brooder ring for a few days (7 to 10 days), until all chicks are eating from the regular feeding system. Ensure adequate feeder space is provided. Cover at least 50% of the brooding area with paper and scatter feed over the paper. Use extra feeders (paper trays) in a ratio of 80 to 100 chicks per extra feeder.

Drinking system
Chicks must have unlimited access to clean, good quality, fresh water (20–25 °C). During the first days, cups or nipples should be checked and triggered several times per day to stimulate the chicks to drink. Supply additional drinkers which can be easily accessed until the chicks are drinking from the regular water system. Use extra bell drinkers at a ratio of 100/extra drinker (4 liters capacity).

Ventilation
Guarantee enough fresh air, but no drafts. In conventional pancake brooders, use chick guards (i.e. new cardboard) to prevent drafts. Start with a diameter of approx. 2 m in cool weather and approx. 4 m in hot weather. Enlarge the ring every couple of days and remove by six or seven days of age.

Light intensity
Provide both, optimal light intensity (40 to 60 lux) and uniform distribution (no shady areas). More details in the lighting chapter.

Distribute litter and paper
Only use new and clean litter. Insoluble grit should be fed if the chicks are on a type of litter (e.g. shavings) that will be eaten by the chicks. Keep litter level low to prevent bad air quality (ammonia) in later period of rearing.

Example of a correct set-up for placement

Whole house brooding
Spot brooding

Main drinker line

Paper covering 100% of the floor and feed scattered all over it

Auxiliary Drinker

Auxiliary Feeder

Example of a correct set-up for placement
HOUSE PREPARATION AND ARRIVAL OF CHICKS

CAGE REARING PREPARATION (CAGE REARING SYSTEMS)

Distribution
Birds are housed at a higher stocking density during the first weeks. To ensure uniform pullet growth, it is important that the birds are moved into the empty cages at the appropriate time and with the correct cage density.

Paper
Cage wires should be covered with paper during the first week of life. Avoid covering the area directly under the drinking system, but cover the surrounding area. When drinkers have a drip cup, you can put paper underneath them (see image). Keep the paper until 18 to 21 days of age. If Coccidia vaccine was applied, ask your veterinarian or H&N technical team for advice.

Drinking system
360-activated nipples in the brooding cages are preferred. If unavailable, provide cup drinkers during the first week (30 to 40 chicks per drinker). Reduce the water pressure on the nipples to make triggering the nipples easier and attract the chicks by the drop formation. Take extra care when infrared beak treatment was applied at the hatchery!

Feed
Abundant feed should be provided in the feeders and additionally on the papers inside the cages before the chicks are housed to stimulate feed intake.

Fibre trays
for cocci vaccine recycling for 0–28 days

Light intensity
Provide both, optimal light intensity (40 to 60 lux) and uniform distribution (no shady areas). More details in the lighting chapter.

100% paper over wire floor

Feed on paper & optimal light intensity

360°-Nipples (low pressure)

Feed

Nipple or cup drinker

Nipple or cup drinker

Feed

360°-Nipples (low pressure)
PRE-HEATING THE REARING HOUSE

Pre-heat the house before the chicks arrive: 24 hours in warm weather and 48 hours in cold weather.

Temperature recommendation
- Soil/Concrete: 28 °C
- Litter: 30 °C
- Air: 34 °C

Do not only heat the air, but also litter, soil and equipment. Chicks gain and lose temperature easily through conduction.

Humidity recommendation
- 60 to 70 %

When you don’t preheat the house to an optimal level you could experiment chick mortality and bad development impacting on immune and digestive systems.

CHECK LIST BEFORE CHICKS ARRIVE

1. Ensure a uniform temperature inside the house. Check the temperature in different areas (use an infrared thermometer). Check that temperature and humidity sensors are working properly.
2. Check the time clock settings and light dimmer settings.
3. Check automatic water and feed systems for correct settings and uniform distribution.
4. Flush water lines before arrival.
5. Trigger nipples and cups to ensure proper working condition and to stimulate the chicks to drink.
6. Coordinate time of arrival with the hatchery and confirm the number and condition of the delivered chicks.
ARRIVAL OF THE CHICKS

Airport

Chicks arrive to the destination airport after a long journey. Thus, the sooner they are liberated for the border authorities, the better will arrive to the farm. Keep in mind that a copy of all the chick’s documentation is always sent in the back of the white box included in the delivery.

In the meantime, chick crates / pallets never should be stored in conditions that are too hot or cold, windy, under the rain or in direct sunlight.

If crates are clearly damaged or if you observe dead birds when the flock is delivered to you, an official claim should be completed before departing from the airport. You will find the official form in the back of the white box. H&N logistic team can support you in that case.

Transport to the farm

To transport the flock in environment controlled truck should avoid unnecessary risk during the journey. In any case, place stacks giving them space between chick crates for air flow. Truck must be clean and disinfected correctly before of this service. Keep monitoring temperature (24 to 26 °C), relative humidity and chick’s behavior.

Unloading the chicks

Place the birds gently but quickly into the house and provide immediate access to water and feed. Crates should be taken into the farm and distributed as soon as possible.

With floor brooding, place the chicks directly over the paper and feed. With cage and row aviary brooding, place the right number of chicks in each cage. Males and females are preferred to be housed together from day 1.

It is important to check the mortality, body weight, internal temperature from the just arrived chicks. These data should be recorded into the FSP program. If you have any doubt about how to get correctly these data, get in contact with you H&N technical service staff.

It is important to check during arrival the delivery note to confirm if the bird’s numbers, the vaccine applied at the hatchery or the special treatment are those that were demanded. Corrective measures are easy to take during the first day but misunderstanding error can be catastrophic afterwards.
Observe chick’s behavior right after placement

Chicks should be active, moving around, eating and drinking.

KEY POINTS

▶ A good and clear communication with H&N logistic team is a key component. They will answer and solve any doubts.
▶ Ensure the house has been cleaned and disinfected correctly before chicks arrive.
▶ Preheat the house to the correct temperature: Always test at chick level brooding period.
▶ Observe stocking density recommendations and adapt drinking and feeding systems to the brooding period.
▶ House the chicks quickly so they can access water and feed.
▶ Take the time to inspect the chicks for body temperature and quality.
BROODING (1 – 21 DAYS)

- How to maximize male and female liveability during the first week of life.
- How to promote growth and development of key organs during the first three weeks of life.
- How to perform effective beak trimming without a detrimental effect on chick welfare.

BROODING LIGHTING PROGRAM

INTERMITTENT LIGHTING PROGRAM
(H&N Recommendation)

- Dark houses only (< 3 lux)

This program can be used for up to 7-10 days after arrival. Then switch back to the regular step-down lighting program. Using this lighting program has the following advantages:
  - Chick behavior is synchronized; they rest or sleep at the same time.
  - Weak chicks will be stimulated by stronger ones to move as well as to eat and drink.
  - The behavior of the flock is more uniform and evaluating the flock is much easier.
  - Chick mortality will decrease.

NON-INTERMITTENT LIGHTING PROGRAM

- All houses

In open houses is not easy to implement the intermittent lighting program. If this cannot be applied, 22-24 hours of light during the first 2-3 days is common practice. Providing this dark period to allow the chicks to rest is highly recommended.

In a dark house the light level should be lower than 3 lux when the light-proof system is set. In other words, it must be completely dark.
WHAT DO CHICKS NEED DURING THE FIRST WEEK?

- Remember that chicks born ectothermic can’t control their body temperature therefore they need special care (specially temperature).

**TEMPERATURE**

The temperature should be between 34–36 °C for the first few days (see table).

- **Correct temperature**: Chicks will be well distributed and active.
- **Low temperature**: Chicks will group together and sound stressed.
- **High temperature**: Chicks will group in the coldest places, are inactive and pant.

**Temperature recommendations:**
- Cage air temperature: 34–35 °C
- Paper and/or litter temperature: > 32 °C
- Concrete/ground: > 28 °C

Pasted vents may indicate a too high or too low temperature.

The temperature management in cage brooding is more critical than floor because chicks can’t look for warmer or cooler spots.

After two or three days, decrease the temperature by 0.5 °C every day. **Be aware that the best indicator is chick behavior and cloacal temperature.** Check the flock every time you change your settings. If the house temperature is not uniform, take corrective measures by changing heaters and ventilation parameters.

When housing the chicks, follow these recommendations:
- Place the smallest chicks in the hottest areas or cages.
- Place the youngest chicks in the hottest areas or cages (if the flock is arriving over several days).
- During the first 10 days avoid placing chicks in very hot spots (near the heaters) or in very cold spots.
- If most of the chicks are from a young flock (less than 27 weeks), increase the objective temperate 1 to 2 °C (1,8 to 3,6 °F).
- Place the males together with females in case of Brown Nick and white breeders when males are dubbed.
- In case of non-dubbed white males, keep them separate for the first 6–7 weeks or until you recognize the secondary sexual characteristics, and after culling all sexing errors.
- If males are from a young PS flock (less than 27 weeks) keep them separate for the first 5 weeks in the warmer place of the house (when necessary, add females to stimulate activity).
- Cages: is necessary to place only comb treated males.
- Leave the extra males separate in pen or cages.
- In countries where dubbing is not allowed, an option is to wing-band the white males.

**Table 3: Temperature recommendation**

<table>
<thead>
<tr>
<th>Type of brooding</th>
<th>Temperature at chicks arrival</th>
<th>Temperature decrease</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cage/Row aviary system</td>
<td>34 – 35 °C / 93 – 95 °F</td>
<td>Reduce 3 °C/5 °F each week until supplementary heat is no longer needed.</td>
</tr>
<tr>
<td>Floor</td>
<td>35 – 36 °C / 95 – 97 °F</td>
<td></td>
</tr>
</tbody>
</table>

**Correct temperature distribution**

- Automatic feeder

**Low temperature distribution**

- Automatic feeder

**Hot temperature distribution**

- Automatic feeder
WHAT DO CHICKS NEED DURING THE FIRST WEEK?

**WATER**
Set the height of the drinkers so the chicks can drink easily.

360-activated nipples are preferable in rearing houses. If not available, and especially with infrared beak treated chicks, we recommend using cups or other extra drinking system at a ratio of 80 to 100 birds per extra drinker. Especially important having extra drinkers when brooding on floor. Reduce the water pressure in the drinking system to create a hanging drop at chick eye level. Follow manufacturer recommendations for flow rate.

Trigger the nipples or cups during the first 3–4 days to encourage chicks to drink. Important to keep all the time the water temperature between 20 to 25°C (68–77°F).

**FEED**
Good quality feed should be available for chicks immediately after placement. Feed should be scattered on the cage paper and renewed during the first 3–5 days. Place abundant feed in the feeders to attract the chicks.

Adequate ventilation is especially important in hot weather.

**LIGHT**
The light intensity should be between 40–60 lux during the first week. This should be measured at drinker level. Light should be spread uniformly throughout the entire cage or floor. It is important to avoid shady and dark areas in the brooding cage or floor area.

**HUMIDITY**
Humidity should be between 60 to 70 %. With lower than 40 % humidity, chicks may dehydrate, experiment stress or damage their respiratory tract. Effects of higher than 80 % humidity could be wet litter, increase ammonia and poor air quality.

Adjust temperature according to relative humidity. For instance, the temperatures in this section are set for a humidity between 60–70 %. Above 80 % the comfortable temperature reduces by 1 °C (1.8 °F) and below 40 % increases by 1 °C (1.8 °F).
HOW DO YOU KNOW THAT EVERYTHING IS RUNNING SMOOTHLY?

CROP FILL MEASUREMENT

Crop fill measurement is a good tool to check if the chicks are eating in the first two days of life.

1: When is partial brooding, take 100 chicks randomly. Sample chicks distributed throughout the house for reliable readings. In case of spot brooding take 40 per circle. Cage and aviary Row systems brooding take a sample from the whole house (25 from the front, 50 from the middle and 25 from the back).

2: Gently feel the crop

3: The crop should be full, soft and rounded in started chicks

4: Check the result according to the time after placement

If the result is below target, check the brooding conditions and take corrective measures.

Correct crop filling  Incorrect crop filling

% of chicks with feed in the crop

<table>
<thead>
<tr>
<th>Time After Placement</th>
<th>% of Chicks</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 HOURS</td>
<td>75 %</td>
</tr>
<tr>
<td>12 HOURS</td>
<td>85 %</td>
</tr>
<tr>
<td>24 HOURS</td>
<td>100 %</td>
</tr>
</tbody>
</table>

CLOACAL TEMPERATURE

Chick temperature is between 40–41 °C (104–106 °F) after the moment of full homeothermy. During the first week of life chicks are unable to control their body temperature and it varies according to the ambient temperature. The cloacal temperature can be used to adjust house temperatures optimally.

1: Make sure you collect samples of chicks from different parts of the house. Samples chicks distributed throughout the house for reliable readings. Circle or spot brooding take temperature of 4–5 chicks per circle. In floor brooding a sample of 20 birds and cage brooding 50 (15 from the front, 20 from the middle and 15 from the back of the house).

2: Check their cloacal temperature.

3: Collect the information, calculate the average and adjust the house temperatures accordingly to achieve optimal chick temperatures. Adjust the environmental set point or temperature: + or – (0.5°C (1°F) per 0.3°C (0.5°F) above the upper limit or below the lower limit of optimal vent temperature.

Important!

A chick’s body temperature does not correlate with the current temperature but with the temperature of the last few hours.

BEHAVIOR

PAY ATTENTION TO YOUR CHICKS!!!

Chicks cannot talk but they send you many signals:

- Check their distribution
- Check their activity
- Check the water and feed intake
- Check what kind of sound they are making
- Check if they look happy!!!

BODY WEIGHT

The body weight at the end of the first week must double the body weight at placement and uniformity must be > 80%. In case, these goals are not achieved, a review of managements (drinking or feeding management, temperature, etc.) and nutrition must be performed.

7-DAY MORTALITY

The 7-day mortality must be below 3%. If it is above this %, a complete review of managements must be done. It is important to have an excellent feed-back with the logistic and technical H&N team: good and bad things. Always perform necropsies of the mortality at arrival and in the first 7 days after placement.

A good brooding period is key for developing the gut, immune system and the skeleton. This period is therefore crucial to improve flock liveability during the first weeks, and to obtain good quality and productive pullets.
Beak treatment is one of the most important cannibalism/pecking prevention measures in poultry management, especially in open houses with high light intensity. While various methods of beak treatment may be used, the objective is to treat the beak in a uniform manner that will permanently retard future beak growth. Improper beak treatment procedures may result in permanent damage to overall flock performance. Only perform beak treatment in females, don’t do it in males. If you have questions about whether or not beak treat males please contact the technical service team.

**Infrared beak treatment (IRBT) of day-old chicks**

The beaks of day-old chicks can already be treated at the hatchery using infrared technology. This method can provide more uniform beak treatment provided it is performed by a machine and not by different crews.

The beak remains intact until 10–21 days and then the treated portion separates. Because of this process, chicks will need extra care during the brooding period.

**Pay attention to:**
- **Drinking water:** It is vital to encourage the water intake in the first days. Preferably use 360-activated nipples as they are easy for chicks to use. Additional cup drinkers are also preferable. If bi-directional nipples are the only option, providing additional cup drinkers is obligatory.
- **Light:** Ensure the light level in the drinker area is 40–60 lux for 3 to 5 days
- **Feed:** Scatter feed on paper until day 7.
- **Take extreme care when birds faced long journeys (more than 45 hours).**

**Please remember that country-specific regulations should be observed.**

**BROODING (1 – 21 DAYS)**

*Pictures courtesy of Novatech®

If you would like to have more information about this treatment please contact your regional Novatech® representative.
7–10 day beak treatment

The conventional method of beak treatment is to treat the beaks with a hot blade.

Beak treatment should ideally be performed in the first 7–10 days. It is a delicate and precise manual procedure. Ensure these conditions are fulfilled before starting the process:

- **Healthy birds:** If birds are sick or in poor condition, treatment should be delayed until the flock has recovered. Beak treatment in an unhealthy flock can severely damage its viability.
- **Trained crew:** Due to the delicate and precise nature of this procedure, proper crew training is of the utmost importance. Only permit well-trained crews to perform this procedure. Never hurry up the crew especially if they are inexpert.
- **Adapted equipment:** Hot blade machines are available on the market. For correct beak treatment, the blade temperature should be approximately 650 °C. The blade color may be used as an indicator. The use of a template with guide hole is recommended to make treatment easier and more uniform.
- **Use a spreadsheet to review the quality of the beak treatment: beak length (too short/normal/too long), presence or not of blood, behavior of chicks after treatment, etc.**
- In case of bleeding after treatment, a good measure is decrease the house temperature by 2 °C during the the procedure. It is also important evaluate that the beak is in contact with the hot blade the optimal time (2 seconds).

And the days after beak treatment ...

Special care should be provided to the chicks in the days following beak treatment:

- Monitor water intake. It should be reduced for 2 or 3 days but then the previous intake should be recovered. Reducing the water pressure in the nipple drinker lines could be useful and use of auxiliary cup or bell type waterer.
- Increase the house temperature until the chicks seem comfortable.
- Increase the feed level in the feeders.
- Add Vitamin K to the diet or drinking water a few days before and after beak treatment.

**KEY POINTS**

- Focus on water, feed, light intensity, air temperature and humidity during the first week.
- NEVER provide more space (feeder, drinker and stocking density) later than 3 weeks. The earlier the better.
- Check chick behavior to enable better settings of the brooding conditions.
- Implement an intermittent light program if possible.
- Perform beak treatment properly and apply special management care immediately after treatment.
- Measure and follow the cloacal temperature along with behavior to adjust temperature set point.
GROWING (3 – 9 WEEKS)

- How to set the correct light program in rearing according to your geographical situation, house type and production objectives.
- How to promote correct pullet growth during this period.
- How to use the chicks feathering and natural molting pattern to monitor chick development.
- How to use system and perches in floor/aviary rearing to promote bird welfare, liveability, body development and prevent floor eggs in the future.

LIGHT PROGRAM

BASIC PRINCIPLES

- The hours of light at the end of rearing should equal the hours of light at the production house before the start of light stimulation.
- The light intensity should be similar to what pullets will find in the production house.

DESIGN YOUR LIGHT PROGRAM IN FIVE STEPS

STEP 1
WHAT IS THE DESTINATION OF THE PULLETS?

- How many hours of light do you have in your country?

Examples

<table>
<thead>
<tr>
<th>Country</th>
<th>Hemisphere</th>
<th>Hatch date</th>
<th>Start of lay date</th>
<th>Light hours at start lay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mexico</td>
<td>20° North</td>
<td>5th February</td>
<td>June</td>
<td>12 h 29 min.</td>
</tr>
<tr>
<td>Peru</td>
<td>10° South</td>
<td>5th February</td>
<td>June</td>
<td>11 h 35 min.</td>
</tr>
<tr>
<td>Senegal</td>
<td>20° North</td>
<td>5th July</td>
<td>November</td>
<td>11 h 53 min.</td>
</tr>
<tr>
<td>Indonesia</td>
<td>10° South</td>
<td>5th July</td>
<td>November</td>
<td>12 h 31 min.</td>
</tr>
</tbody>
</table>

Hours between Sunrise and Sunset in the Northern and Southern Hemispheres

<table>
<thead>
<tr>
<th>Northern date</th>
<th>0°</th>
<th>10°</th>
<th>20°</th>
<th>30°</th>
<th>40°</th>
<th>50°</th>
<th>Southern date</th>
</tr>
</thead>
<tbody>
<tr>
<td>5-Jan</td>
<td>12:07</td>
<td>11:34</td>
<td>10:59</td>
<td>10:17</td>
<td>9:27</td>
<td>8:14</td>
<td>5-Jul</td>
</tr>
<tr>
<td>5-Feb</td>
<td>12:07</td>
<td>11:44</td>
<td>11:19</td>
<td>10:52</td>
<td>10:19</td>
<td>9:32</td>
<td>5-Aug</td>
</tr>
<tr>
<td>5-May</td>
<td>12:07</td>
<td>12:31</td>
<td>12:56</td>
<td>13:26</td>
<td>14:02</td>
<td>14:54</td>
<td>5-Nov</td>
</tr>
<tr>
<td>5-Jun</td>
<td>12:07</td>
<td>12:41</td>
<td>13:17</td>
<td>14:00</td>
<td>14:53</td>
<td>16:09</td>
<td>5-Dec</td>
</tr>
<tr>
<td>5-Jul</td>
<td>12:07</td>
<td>12:41</td>
<td>13:19</td>
<td>14:01</td>
<td>14:55</td>
<td>16:14</td>
<td>5-Jan</td>
</tr>
<tr>
<td>5-Aug</td>
<td>12:07</td>
<td>12:32</td>
<td>12:59</td>
<td>13:29</td>
<td>14:09</td>
<td>15:02</td>
<td>5-Feb</td>
</tr>
<tr>
<td>5-Dec</td>
<td>12:07</td>
<td>11:35</td>
<td>10:59</td>
<td>10:19</td>
<td>9:29</td>
<td>8:18</td>
<td>5-Jun</td>
</tr>
</tbody>
</table>
**STEP 2**
WHERE WILL THE BIRDS BE TRANSPORTED TO AND FROM?
- This determines the number of hours at the end of the program.

<table>
<thead>
<tr>
<th>Rearing house</th>
<th>Production house</th>
<th>What to do</th>
</tr>
</thead>
<tbody>
<tr>
<td>Open</td>
<td>Open house*</td>
<td>End hours = or &gt; to natural daylight at end of rearing</td>
</tr>
<tr>
<td>Closed</td>
<td>Closed house**</td>
<td>Laying house hours = end rearing house hours</td>
</tr>
<tr>
<td></td>
<td>Open house*</td>
<td>End hours = or &gt; to natural daylight at end of rearing</td>
</tr>
<tr>
<td></td>
<td>Closed house**</td>
<td>Laying house hours = end rearing house hours</td>
</tr>
</tbody>
</table>

* Open house: any construction where you have > 3 lux.  ** Close house: any construction where you have < 3 lux.

**STEP 3**
NUMBER OF HOURS IN THE REARING HOUSE
- Depending on limitations in step 1 and 2, determines the optimum end hours for your type of house: open or dark.

**Shorter: ending at 10 – 11 hours / day**
- Closed houses and when natural daylight allows
- Electricity savings
- Concentrate feed intake
- Feed intake challenge

**Longer: ending at 12 – 14 hours / day**
- Mostly open houses
- More time for feed intake
- Higher energy costs

- Remember: The hours of light at the end of rearing should equal the hours of light at the production house before the start of light stimulation.

**STEP 4**
SPEED OF LIGHT REDUCTION
- We recommend a moderate speed of reduction.

Moderate reduction until target:
- The moderate reduction is the best method to get the better egg size for incubation (58 to 60 grams) as quickly as possible. It is critical to keep the size under control as the flock ages.
- Have the less number of hours of light at 8 weeks for white PS and at 9 weeks of age for Brown Nick.
- Gives more time for feed intake
- The weekly reduction will depend on achieving the weekly body weights and uniformities.
STEP 5
LIGHT INTENSITY AT THE DESTINATION

- Light intensity should be adapted across the different rearing periods.

During the first week, a higher intensity is needed to activate the birds. After week 5, the light intensity should be decreased to calm the birds and prevent pecking and cannibalism. This is also recommended in open rearing houses.

In cages, light intensity should be measured at feeder and drinker level on bottom, middle and top tiers cages, mid-way between lights. Map the light intensity in the house. Use the bottom one to adjust light intensity to follow recommendations.

On floor/aviary, measure at bird level head, between light bulbs, at drinker and feeder level. Use the lower value to adjust to follow the recommendations.

Light intensity should be measured at feeders and drinkers level.

Stimulate males and females at the same time and when body weight is in both at standard (18 weeks of age) and uniformity is more than 85%
Pullets show extreme body growth during this period. This is especially true if we consider the percentage of growth compared with the previous body weight.

Even more importantly, at this stage the birds will develop most of their organs, skeletal system and muscles which are essential for their health and performance. Therefore, correct growth during this period is key to having healthy and productive adult birds.

If growth is delayed in this period, further compensatory growth is impossible: the bone frame will stay as it is. The birds can reach the standard weight but the body content and size will differ and hens can become overfattened.

This also applies to male development; a correct body weight gain and uniformity is strongly related with good fertility. Always keep the body weight at standard and uniformity above 85%.

Change diets if body weight is on the target at the corresponding age: 0–5, 6–10 and 11 to 17 weeks (see the nutrition chapter). With a uniformity above 80%. In case you didn’t achieve it, delay the change one or two weeks. Also, could delay the change in case of stress events, like vaccinations.

**It is very important to achieve the standard body weight during the first 12 weeks of age.**
**GROWING (3 – 9 WEEKS)**

**FEED INTAKE**

Considering the importance of growth in this period, the daily consumption of the birds is below what it should be. It is very important to promote good feed consumption to maintain correct development:

- Temperature at week 3 should be 22–23 °C. This can be slowly reduced over the next few weeks to around 19 °C at 9 weeks of age.
- Maintain a low stocking density. In cage and aviary row rearing systems birds should distributed along all the cages as soon as possible.
- Provide a “midnight snack” if the standard weight described in the section 8 is not reached or under hot climate. Follow the feeder and water space recommendations.
  
When possible, the feed intake training can start at 5–6 weeks of age. More details in page 32 of rearing period chapter.

Providing good quality feed is also key to good bird development.

---

<table>
<thead>
<tr>
<th>Age in weeks</th>
<th>Daily Feed Intake (g/bird)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2</td>
<td>10</td>
</tr>
<tr>
<td>3-4</td>
<td>16</td>
</tr>
<tr>
<td>5-6</td>
<td>22</td>
</tr>
<tr>
<td>7-8</td>
<td>28</td>
</tr>
<tr>
<td>9-10</td>
<td>34</td>
</tr>
<tr>
<td>11-12</td>
<td>41</td>
</tr>
<tr>
<td>13-14</td>
<td>46</td>
</tr>
<tr>
<td>15-16</td>
<td>52</td>
</tr>
<tr>
<td>17-18</td>
<td>57</td>
</tr>
<tr>
<td>19-20</td>
<td>61</td>
</tr>
</tbody>
</table>

Daily intake can vary depending on feed composition and environmental temperature.

---

Please have an extra good look when you provide a midnight snack in floor/aviary systems concerning behavior chicks/pullets.
FEATHERING

Correct feathering is essential to enable a bird to regulate its temperature properly and is indicative of good development. A series of natural molting will occur during the rearing period: one complete molting (between 1 to 6 weeks) and three partials at 7 to 9 weeks, 12 to 16 weeks and 20–22 weeks when the stiff tail feathers are grown. It is important that molting occurs in the indicated periods, otherwise it may signal delayed physiological development of the birds: nutritional, management, disease or any other problem.

It is important to periodically evaluate the feather conditions both during rearing and production periods. Loss of feather during production could indicate a stressor, impacting on the flock.

Feathering and molting

One of the tools to evaluate the status of the flock is by the primary feathers condition which can be done with certain frequency (for example, every other week). This can help us to either evaluate the status of feathering during rearing and production. Keep in mind that the number of molted feathers could give us an indication of the extent and magnitude of the stressor.

Here is a list of stressors that can impact on the flock inducing partial "molting" therefore impacting on the primary feathers development:
- decrease of daylight
- loss of body weight
- disease
- excessive cold or hot
- irregular feeding
- insufficient feed
- management (overcrowding, water deprivation or low flow
- insufficient feed or water space
- ventilation issue), etc.

Some birds reduce body weight and production but never cease producing eggs; you could see excessive feathers on the floor or manure belt.
**GROWING (3 – 9 WEEKS)**

**KEY POINTS**

- Implement the lighting program according to your house conditions.
- Never allow day length to increase during the rearing period.
- Achieve the required body weight (males and females) during the first 12 weeks of age with uniformity of at least 85%.
- Provide enough feeder space as soon as possible.
- Follow the feathering and natural molting to check a correct physiological development.
- Males and females should be rearing together (cage and floor).
- Place perches at 3 weeks of age (floor rearing).
- Discard of sexing errors at 6 to 7 weeks of age.

**PERCHES**

Perching improve nesting behavior, animal welfare, improve livability, bone/muscle structure and reduce floor eggs. They need to be placed as soon as 3 weeks of age.

**Characteristics:**
- Perches must have oval or round shape.
- Perches should have 8 to 12 cm of available space per bird (12 cm is best). The value depends on the bird density (higher value for high stocking density).
- At least 2.5 cm width or wider.
- Is recommended to place the perches as early as 3 weeks of age.
- Perches helps to reduce piling behavior.
- Perches improve bird welfare.
- Perches increase the floor space in the house.
- In case houses with 1/3 of floor with slats, always place the perches on the slats.

- Use the same type of perches in rearing and production.
- Preferably, place perches on the feeder line.
- Seal cracks, fissures and open ends of pipes to reduce areas where mites can hide.
- Positive effect on male/female behavior (aggressive males) for sure important in white breeders.

**Pictures from University of Kentucky: Evaluating Egg-Laying Hens**

**The axial and primary feathers on a wing of a chicken not in molt**

**Four feather molt, induced by an important stressor**

**One feather molt (First one); partial molting induced by a stressor.**

**Perches**

- Characteristics:
  - Perches must have oval or round shape.
  - Perches should have 8 to 12 cm of available space per bird (12 cm is best). The value depends on the bird density (higher value for high stocking density).
  - At least 2.5 cm width or wider.
  - Is recommended to place the perches as early as 3 weeks of age.
  - Perches helps to reduce piling behavior.
  - Perches improve bird welfare.
  - Perches increase the floor space in the house.
  - In case houses with 1/3 of floor with slats, always place the perches on the slats.

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- Preferably, place perches on the feeder line.
- Seal cracks, fissures and open ends of pipes to reduce areas where mites can hide.
- Positive effect on male/female behavior (aggressive males) for sure important in white breeders.
REARING PERIOD (9 – 15 WEEKS)

- How to ensure weight gain and development during the last weeks of the rearing period.
- Weekly male body weight during the first 8 to 10 weeks is especially important for the development of the reproductive system and the future sperm production. Body weight must follow the standard, avoid any loss of body weight during this period.
- How to train the intake capacity to be ready for the production peak.
- How to prepare hens for the production period.

BODY WEIGHT

Weight gain slows during this period. That is especially true for the weekly percentage increase of body weight. However, the growth rate must be always maintained throughout this period.

Most of the skeleton and muscular systems have already been formed by now.

On the other hand, fat disposal improves during this period. A correct fat level in the body is necessary to achieve the production peak. Overfat females will face many issues in production (prolapse and pecking late in production) while overfat males could have fertility problems. Avoid over-fattening.

The feed intake is higher than in previous weeks. The birds may be given a more diluted feed.

If birds are within the weight standard or slightly above:
- Train feed intake capacity for the production peak challenge
- Promote weight CV

If birds are under the standard weight
- Some compensatory weight can be gained by maintaining grower feed for several weeks. However, this is very limited and the production period should be delayed.

*For weighing protocol see page 70.

Table 4: Body weight in rearing – Brown Nick

<table>
<thead>
<tr>
<th>Age (weeks)</th>
<th>Body weight Female</th>
<th>Body weight Male</th>
<th>Diet</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>65</td>
<td>70</td>
<td>STARTER</td>
</tr>
<tr>
<td>2</td>
<td>126</td>
<td>145</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>188</td>
<td>235</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>255</td>
<td>335</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>330</td>
<td>442</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>414</td>
<td>558</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>509</td>
<td>684</td>
<td>GROWER</td>
</tr>
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<td>8</td>
<td>604</td>
<td>814</td>
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</tr>
<tr>
<td>9</td>
<td>698</td>
<td>943</td>
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</tr>
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<td>791</td>
<td>1071</td>
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</tr>
<tr>
<td>11</td>
<td>883</td>
<td>1196</td>
<td>DEVELOPER</td>
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<tr>
<td>12</td>
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<td>18</td>
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<td>2016</td>
<td>ON-SET</td>
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</tr>
<tr>
<td>20</td>
<td>1618</td>
<td>2230</td>
<td></td>
</tr>
</tbody>
</table>
**REARING PERIOD (9 – 15 WEEKS)**

**FEED INTAKE TRAINING**

During the last week of the rearing period, the nutritional requirement is not very high. However, it will change dramatically in the first weeks of production. To help the hens deal with this challenge it is beneficial to train them to increase their feed intake during the end of the rearing period.

To do this, try:

1. **Diluted feed:** From 10 to 15 weeks, it can be useful to switch to a feed (2700 Kcal, 15 % BP, 4.5% fiber) that promotes feed intake.

2. **Feed distribution program:** Allow hens to empty the feeders completely during the day.

3. **Move feed for the next day.** Once a week, you can withhold feed in the afternoon (20–30 % daily ration) and feed it the next morning instead. Check for uniform distribution and do not reduce the two-day ration.

   *Attn:* this is only possible if the breeders are kept at the right stocking density and there is enough feeder space.

   The feeding program should be similar to the one the pullets will have in production. You can start this program as soon as 5–6 weeks of age (growing period) when breeders are spread over all cages, or have access to all the living space in floor/aviary systems, body weights (females and males) are at or above standard and uniformity is above 85 %.

   ![](image)

**SEXING ERRORS**

Even with good hatchery practice, some males will be confused with females and will be delivered and vice versa: some females will be delivered as males. Such. It is best to separate them from the hens as soon as they are identified. By 7 weeks or earlier, this should be very evident and this task can be easily performed. Non-productive hens can also be separated from the flock at the same time.

When white males are not comb treated, only mix with females when all the sexing errors were culled (around 7 weeks of age).

**KEY POINTS**

- Ensure body weight gain and correct development by maintaining feed consumption.
- Train hens to develop a good feed intake capacity by working with diluted feed and adapted feeding times.
- Remove non-productive birds from the flock.
- Remove sexing errors at around 6 to 7 weeks of age.
TRANSFER (15 – 18 WEEKS)

- How to prepare a flock for transfer to the laying house.
- How to transfer a flock correctly to the laying house.
- How to house a flock correctly in the laying house.

PREPARING THE BREEDING FLOCK TO MOVE TO THE LAYING HOUSE

We recommend transferring the birds between 16 and 18 weeks and once the vaccination program has been completed (at least one week after last killed vaccine). The birds should have time to become familiar with the new environment before they start to lay.

If the feed and water systems used in the rearing and the laying house are similar it will help the birds make a smooth transition. The same light program as in the rearing house should be applied. Good communication and coordination between the rearing and the laying house is necessary to synchronize flock management.

It is good management practice to visit the pullets several times during the rearing period.

Complete the vaccination program before transfer.

When possible do not administer vaccines during the transport of catching processes.

STOCKING DENSITY IN THE LAYING HOUSE

The bird should have enough space, especially in hot climates. Important is not only cm² of cage floor/bird, but also the height of the cage and how many cm of feeder and how many drinkers are available per bird (a minimal recommendation is given in Table 1).

Keep in mind that overstocking has a strong impact on mortality, body weight and uniformity, feathering status, fertility and, finally, in hatchable eggs and chicks per hen housed.

### Table 5: Stocking density at production house

<table>
<thead>
<tr>
<th>Equipment</th>
<th>Requirements*</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Stocking Density</strong></td>
<td></td>
</tr>
<tr>
<td>Colony cages</td>
<td>650–750 cm²/hen (13 to 15 birds / m²)</td>
</tr>
<tr>
<td>Floor: only litter or 1/3 litter + 2/3 slat</td>
<td>1.600 to 1.250 cm²/bird (6 to 8 birds / m²)</td>
</tr>
<tr>
<td>Floor: 100 % slat</td>
<td>1.000 cm² / bird (10 birds / m²)</td>
</tr>
<tr>
<td>Aviary Systems</td>
<td>13 to 15 birds / m²</td>
</tr>
<tr>
<td><strong>Drinkers</strong></td>
<td>1 drinker (Ø 46 cm) for 125 birds</td>
</tr>
<tr>
<td>Round drinkers</td>
<td>at least 2.5 cm / bird</td>
</tr>
<tr>
<td>Linear drinkers</td>
<td>1 nipple for 8–10 birds</td>
</tr>
<tr>
<td>Nipple drinkers</td>
<td></td>
</tr>
<tr>
<td><strong>Feeders</strong></td>
<td>1 feeder (Ø 40 cm) for 25 birds</td>
</tr>
<tr>
<td>Round feeder</td>
<td>10 – 15 cm / bird</td>
</tr>
<tr>
<td>Chain feeder</td>
<td></td>
</tr>
<tr>
<td><strong>Nest</strong></td>
<td>120 hens / m²</td>
</tr>
<tr>
<td>Family type nest boxes</td>
<td>50 cm² / hen (42 to 65 cm²)</td>
</tr>
<tr>
<td>Family nest in family cages</td>
<td>4 to 6 hens per nest</td>
</tr>
<tr>
<td>Single nest (26 x 30 cm)</td>
<td></td>
</tr>
</tbody>
</table>

*These recommendations should be adjusted to meet local regulations.
TRANSPORT PREPARATION

TRANSPORT TO THE LAYING HOUSE

**Catching**
- Low light intensity
- Trained staff
- Careful bird handling
- Gently but quickly

**Transport**
- Skilled Driver
- Clean and disinfected transport
- Optimum stocking density
- Meeting current local regulations

**Reception**
- Clean and disinfected
- Equipment properly working
- Water and feed available
- 24 h light first day

**Preparation**
Transport should be planned well in advance and all staff involved should be informed. The crew must have been without contact to any other birds at least 2 days prior to the job (best to transport breeder after a weekend). Withhold feed for a few hours before loading but continue to provide fresh water. Transport equipment should be in good condition and thoroughly cleaned and disinfected. The staff in charge of handling and moving the birds should follow the biosecurity regulations, wear clean clothing and footwear that have not been exposed to poultry. Choose the best time of the day for transportation (especially in hot climates).

**Loading**
Load quickly but with care and maintain an adequate stocking density in the transport trolleys. Continue ventilating the house during the procedure. The staff should be well trained and should handle the birds according to animal welfare regulations, catching and holding the birds by both shanks. Ensure enough ventilation for the birds between loading and unloading. Important:
- Load females and male breeders separate from each other (see male’s management chapter for more details).

- Select any defective or unthrifty birds, and also birds that get into poor condition (males/females)
- Remove all the remaining sexing errors at this time. Sexing errors that remain in the flock will impair the genetic potential of resulting commercial stock. In addition, sexing and color sexing accuracy of commercial chicks will be adversely affected.

**Transport**
Transport time should be as short as possible, avoiding unnecessary stops. Avoid moving the birds during the part of the day with more extreme temperatures, or when climate conditions could have a negative effect on the birds.

**In all cases:**
- Do not catch hens by one wing or one leg or the neck.
- Do not overstock transport trolleys.
- Do not leave hens in trolleys in sunlight or unventilated areas.
- Do not load trolleys in closed and unventilated trailers.

When to move the birds?
- During midday
- During the night or early morning

Hens will lose some weight during the transport depending on the duration and the temperature. This loss will be quickly recovered if the housing conditions are correct.
HOUSING IN THE LAYING HOUSE

Applying an “all-in all-out” system is recommended to break disease cycles and improve the health status. The laying house should have been thoroughly cleaned and disinfected in advance. The transfer should be done as smoothly and quickly as possible to allow the birds to be well prepared for the start of laying. The temperature in the laying house should be between 18 and 24 °C. Cool water and feed must be available when the pullets arrive at the house.

Water
In cage-free houses advise to use open water cups or 360 nipple drinkers. The drinkers should be at the right height and work adequately. Encourage the birds to drink - low water pressure in the drinker lines on the first days. During the first days check frequently that the birds are drinking. Adapting to a new drinker system could be difficult (especially if pullets have been reared with a different type of drinker). If water consumption does not increase in the days after housing, or it fails to reach normal levels, corrective measures should be taken at once.

Feed
Try to follow the same feeding program as used at the end of rearing. Feeders should be filled when the pullets arrive so it is easy for them to locate the feed. Also encourage the birds to eat by running the feeding lines more frequently. If pullets are reluctant to eat after a couple of days, monitor feed and water consumption. Important is don’t run feeders during the daily peak of production, to prevent hens moving out of the nests. Pay attention to the male’s adaption to the new feeders and drinkers. Fully combed males may have problems to eat if the feeders are not adapted for them (grill).

Light
In family cage houses a 24-hour light can be set during the first day, so the birds can become familiar with the new environment. After that, set the rearing house light program if possible. In floor systems, use the same lighting program that was set in rearing. (Cage-Free) and make the dimming period at the end of the day manual for the first days, to train the breeders to find their way into the system. In this type of system is important, for the first 7 to 10 days after transfer, putting the birds to bed to prevent piling. Light intensity can be a little higher during the first week (20 lux) to encourage hens to explore the house. Avoid “light-shock (big step in light intensity between rearing and production) preventing stress and overstimulation.

Ensure a good light distribution to prevent dark spots that can impact on bird’s behavior and to prevent as well, floor/system eggs at the start of production.

Weight
Weight lost during transport should be recovered in the first days in the house. The birds should continue gaining body weight and maintain a good flock weight uniformity to achieve a good start to production. Keep weighing males and females weekly. Sometimes the females are gaining weight according to standard, but males have problems. This could happen when they weren’t dub treated and have issues with the feeder’s grill.

Behavior
Observe the behavior of the birds carefully and take actions if needed.

KEEP IN MIND

- In floor houses and aviaries, always check that the number of males per partition is the adequate.
- In family cages, after completing the unloading always check the number of males and females per cage.
- No vaccinations during transfer when possible.
TRANSFER (15 – 18 WEEKS)

MALES

Make a plan for a good distribution of the breeders in each cage, or in barn/aviary in every compartment and place the right numbers of males to keep the normal male/female ratio.

Accommodate (separate) the extra males in a pen/cages as soon as possible. This is to avoid possible aggressive behavior from males to females!

During housing is the last time to make a good selection of males and discards the ones with poor quality.

When you have experienced male’s aggression in the past a recommendation in barn/aviary systems is to start with 3–4 % males. After 5–7 days, you can slowly bring in the additional males step by step during the night. Bring in 2 % males every week until you reach the right numbers of males. Do this during the night to avoid stress in the flock.

Having perches in the production house, help to reduce the social stress and the aggression on females.

Always is better to divide the house in compartments and place equally number of breeders per section. When well managed, this help to improve male/female behavior better feed distribution and less dirty eggs.

NESTS

The breeders should not be allowed to have access to the nest boxes too early. Advise to open the nest boxes 1–2 weeks before the onset of lay.

Note that in aviary systems with one-line nest boxes, the birds need more time to find them!

Open the nest boxes 3–4 hours before start of day/lighting program, and close about 1 hour before end of lighting program.

LITTER

Be sure that litter material is there in time the breeders start using the litter area in barn/aviary houses.

Different materials may be used:
- Wood shavings
- Cellulose pellets
- Coarse wood shavings

Regardless of the litter material used, it should be hygienic!

A litter level depth of 1–2 cm is sufficient.

Litter material should preferably be distributed after the house is pre-heated.

This prevents the formation of condensed water between the floor and litter.

Keep the level of litter low and dry during whole production period!

KEY POINTS

- Transfer the birds at least two weeks before the onset of lay (no later than 18 weeks).
- Only transfer flocks that are healthy and in good condition.
- Plan transport in advance and organize it well to ensure optimal comfort for the birds and biosecurity.
- Avoid transferring flocks during high temperatures. Transport by night if necessary.
- Monitor the body weight before and for the weeks after transfer to guarantee that the flock is developing correctly.
- Closely monitor water and feed consumption during the weeks after arrival at the laying house.
ONSET OF PRODUCTION (18 – 22 WEEKS)

- How to manage the flock during the first weeks in the laying house.
- How to correctly apply light stimulation in line with flock status and production objectives.
- How to manage the flock to achieve a good production peak.

PERIOD AFTER TRANSFER

During the first days after housing, it is important to stimulate sufficient feed intake. The hens should increase their feed intake as fast as possible and continue gaining weight (see figure 1).

Some useful recommendations:
- Provide attractive feed with a good structure that avoids fine particles.
- Provide good quality, fresh water.
- Run the feeding lines frequently during the day.
- Feed on an empty feeder.
- Ensure there is enough light at the feeder
- Light intensity should be higher in the laying house than in the rearing house.
- Avoid excessive stimulation when transferring birds to open houses.
- Crop filling score: The goal is to have 100 % at 24 hours after transfer (check 100 females and 100 males). If it is not 100 %, a complete review of all managements must be performed.
ONSET OF PRODUCTION (18 – 22 WEEKS)

LIGHT AND LIGHT PROGRAMS

There are two main factors that stimulate the onset of laying in the flock:
- Body weight
- Photoperiod

In the absence of other stimuli, hens will begin to lay when they reach an appropriate body weight. However, the duration of the photoperiod can stimulate or delay the onset of lay as follow:
- Stable or increasing photoperiods with a duration exceeding 14 hours will stimulate the onset of lay.
- Stable photoperiods with a duration of less than 14 hours will delay the onset of lay.
- Decreasing photoperiods should never be used in production period.

<table>
<thead>
<tr>
<th>CHOOSE THE RIGHT STIMULATION AGE</th>
<th>TAKE THE NATURAL DAY LENGTH INTO ACCOUNT</th>
<th>USE CORRECT LIGHT STIMULATION</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>How to choose the right stimulation age</strong></td>
<td><strong>How to deal with natural day length</strong></td>
<td><strong>How to apply light stimulation in a flock</strong></td>
</tr>
</tbody>
</table>
| Normally a flock should be kept with a stable photoperiod until light stimulation starts. If hens are in the weight range, a standard recommendation for standard production is 18 or 19 weeks of life. However, this may vary according to:  
  - Flock body weight status: If the birds’ body weight is far below the standard it is preferable to delay light stimulation for at least one week. Equally, if the uniformity is very low (less than 80 %) and/or the CV is very high (> than 10) and the weight of part of the flock is far behind the standard, later light stimulation is preferable.  
  The objective is to achieve as fast as possible an egg size of at least 50 to 52 grams, which is suitable for incubation. The goal is to reduce the number of unsettable eggs at the beginning of the production. |
| The light program in open houses should take the natural day length at the stimulation age into account. Determine the light program during rearing as explained in section X. Stimulation should differ depending on the day length.  
  - Increasing day length period: risk of flock being stimulated by natural light before they reach the correct body weight. To avoid this, the artificial day length should always be longer than the natural day length until the flock is ready to be stimulated. This should be considered in the rearing light program.  
  - Decreasing day length period: flocks exposed to decreasing day length can show delayed onset of lay. To avoid this, create an artificial day length longer than the natural day length from week 10.  
  To achieve this goal, use the app: H&N lighting program |
| Never stimulate before 18 weeks of age. It is preferable to stimulate Brown Nick at 19 weeks of age. |
| **Never stimulate before 18 weeks of age.**  
**It is preferable to stimulate Brown Nick at 19 weeks of age.** |
| **To achieve this goal, use the app:**  
**H&N lighting program** | **Subsequently, the photoperiod must be increased weekly. Light increases should be at least half an hour, although a higher increase is possible if the laying percentage increases rapidly. The more light hours the hens have, the more time they will use to consume feed. It is therefore important to achieve at least 14 hours of light to allow the flock to reach a proper feed intake.** |
FEED
The birds need a good quality feed, with the structure and nutrient density necessary to suit their feed intake as well as provide their egg production, growing and maintenance requirements. Nutrient requirements in this phase increase rapidly so the feed intake of the birds should increase simultaneously. If not, the birds’ nutrient requirement will not be met and they will be forced to mobilize their reserves. This may lead to soft bones and potentially harm the bird for the rest of the laying cycle. Switching to a layer diet with more than 2.5 % calcium stimulates the birds to lay eggs. This feed phase aims to cover the requirements to obtain the maximum egg mass.

Check if feeders are also accessible for males, they are bigger than females and have big combs that could be an obstacle in some feeder lines.

WATER
Cool water of good quality should always be available with the required water flow. Continuously monitor the water quality. Water consumption is normally 1.5–2 times higher than feed consumption. It is highly recommended to monitor the water consumption for early detection of possible problems. Regular cleaning and flushing of the water lines as well as the supply tank is essential. Water consumption will clearly increase at 10–14 days prior to the onset of lay. During this period, the ovary and reproductive organs will develop, and water will be stored in the follicles of the ovary.

In aviary systems, keep an eye on levels where only water or feed is available. Pullets who don’t move from one to another level will emaciate and/or dehydrate. You could pick up some pullets and look if there is water/feed in the crop.

VENTILATION AND TEMPERATURE
Proper ventilation should be used to guarantee good air quality in the house, and ensure a low concentration of gases and dust. At the same time, the temperature in the house should be optimally maintained between 18–25 °C (64.4–77.0 °F) with a relative humidity of 50–60 %. Birds do not tolerate temperatures above 30 °C (86.0 °F) well, especially if high temperatures are combined with high humidity. During heat stress, ensure that sufficient air circulates around the birds. The use of additional fans as well as evaporative coolers should be considered to reduce the house temperature.

In aviary and floor production, ventilation and temperature is even more important to start with a good house temperature before transferring the pullets. The stocking density is less than cage systems, and we need good temperature and ventilation to stimulate pullets to find water and feed on the different levels in the system (important in aviaries). Mortalities smothering and floor/system eggs can be enhanced by poor ventilation.

SPACE
The birds should have enough space, especially in hot climates. Important aspects are not only cm² of cage floor/bird, but the height of the cage, which is especially important for males to allow a normal mating, how many cm of feeder, and how many drinkers are available per bird. The temperature should be between 18–24 °C.

MANAGEMENT UNTIL THE PRODUCTION PEAK

Mash Feed

Crumble Feed

Flushing system (water regulator)

Good air quality: you can see the back of the house
ONSET OF PRODUCTION (18 – 22 WEEKS)

NEST MANAGEMENT

Key points of using nest boxes in Cage-free systems:

- Right position of the nest boxes with drinking lines in front of them
- Use clean, automatic closing nest boxes with comfortable floor/mat.
- Nest boxes in the best right intensity of light (enough to find the nest, and inside dark enough to keep birds quiet).
- Enough nest space (refer to page 33)
- Breeders should not be allowed to have access to the nests too early. Open the nest boxes 1–2 weeks before the onset of lay. Open them 3–4 hours before start of day-lighting program and close 1 hour before the end of the lighting program (NEVER leave them open overnight)
- In an aviary system with on tier/level of nest boxes the birds need some more time to find the nests than a traditional floor house with slats or combi system where you have nest boxes on every level.
- System with on-line nest boxes can be equipped with incorporate barriers. Best way to use them every 2 meters at 6 meters from every compartment wall. This to prevent high density in these front and back nests.
- In case, of early production eggs you can also use very low light intensity lights inside the nests. This light can start 1–2 hours before the start of lighting program to give the birds that produce early to find the way to the nest boxes. These 1–2 hours are not included in the daylength.
- Always try to use more than standard nest space in cage-free systems to catch all the birds/eggs during the laying process. Especially at the onset of production of very uniform PS flocks.
- After the production peak and > 30 weeks, we can start gradually closing the nest boxes a bit earlier every 1–2 weeks. In the afternoon, the birds don’t need access to the nest boxes. This is especially important if you start to see a lot of dirty nests (bedding or mat) and eggs due to nest material. In the afternoon, the birds don’t need access to the nest boxes (after the production period – 10 hours after lights on.
- Close the nest in very small steps, and keep an eye on total number of eggs, and number of floor/system eggs. When these numbers stay same level, you can make the next step.
- For a correct nest management, always keep in mind the difference in the laying behavior between white and brown strains:
  a) Browns tends to start the production earlier than whites, so the egg collection must start earlier.
  b) In white flocks, at peak production hour a higher % of females are laying, plus the hens stay longer inside the nest than browns, therefore nest space is more critical for the white breeders than Brown Nick breeders.

<table>
<thead>
<tr>
<th>Type of nest</th>
<th>Requirements*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family type nest boxes</td>
<td>120 hens / m²</td>
</tr>
<tr>
<td>Family nest in family cages</td>
<td>50 cm² / hen (42 to 65 cm²)</td>
</tr>
<tr>
<td>Single nest (26 x 30 cm)</td>
<td>4 to 6 hens per nest</td>
</tr>
</tbody>
</table>

*These recommendations should be adjusted to meet local regulations.
The management in the rearing period is critical to success in the training for nest use:

- Use of perches, water tables, etc.
- Lighting management.

The first 8 to 10 weeks post-hatch are critical to imprint the desirable behavior in our birds. Therefore, the importance of optimizing the rearing periods, particularly for birds going into cage free housing systems is extremely important. Environments with simple rearing systems are not cognitively stimulating or spatially complex enough to adapt pullets to navigate in aviary or even on floor system.

If we don’t provide perches or stimulate the pullets to jump on platforms in the rearing house, the chances to have a non-desirable % of floor eggs could be high.

Optimal set-up: with drinker lines close to the nest but not blocking the access to them, and a feeder line with the right height preventing laying eggs underneath it.

Wrong management of Manual nests: nests without platform. This structure is necessary to enhance the hens to explore and use the nests. Always keep enough and clean bed material.

**MALES MANAGEMENT**

**Rearing**

Males and females should be reared together from the first day if they are going to be under natural mating conditions in production. Males from white breeders without comb treatment need to be separate until 7 to 8 weeks of age to select the sexing errors. Do not dub brown males unless you have problems with feeders/grills in rearing or production.

Don’t beak treat males (if you think you should beak treat them, ask H&N Technical service for advice). When is possible, males should be comb treated to avoid problems with feeder lines grills. This is a must when they will be housed in cages.

Males should be healthy and develop according to the standards as a predisposition for good mating behavior and good sperm quality. To achieve this, is important to follow the recommended stocking density, feeder and drinker spaces.

Check weekly male’s body weight (always at standard) and uniformity (> 85 %). There are two critical periods when the body weight gain is extremely important and must meet the standard, the first is between 2 and 10 weeks of age, when the reproductive organs are developing and then, after light stimulation where is a fast growth of the testis.

At 10 weeks of age and then before transfer (light stimulation) from rearing to the laying house a selection of the males should be made to only keep males in good conditions. Males with low body condition, leg problems, skeletal defects or bad feather cover will be sorted out. Furthermore, sharp, hooked, short or uneven beaks should be selected since they can damage the females at mating.

All time, the stage of development should match to the development of the females based on comb, wattle and feather as indicators:

If their dominancy develops too early, the males are getting active before a sufficient number of females is sexually mature, and as a result the males start chasing females, over-mating occurs, males start fighting each other, females are getting damaged and scared and as a final result, fertility is too low.

If their dominancy develops too late, the males will not become dominant over the females and will be scared to mate with them. The males can be physically well developed but will not mate because they think they are not able to do so and as a result, again fertility is too low.

**Production**

Males in natural mating should develop dominance over the females otherwise they will not mate. Therefore, is important to keep an eye on the condition of the males during
the laying period and check weekly the body weight development of the flock until week 30 and then biweekly.

Monitor carefully and permanently the sexual behavior of the flock and a good and even distribution of the males (especially important in the afternoon, during the mating period). An effort should be done to keep a good feather cover, otherwise females with naked backs will avoid males.

Depending on environmental condition the mating ratio ranges between 8 and 10 males per 100 females. In controlled environment, usually 8–9 % are optimal. In open or slatted floors and hot climate 9–10 % are recommended. Not always more is better, more males than needed causes disturbance in the flock resulting in reduced fertility.

It is a good practice to start at 20 weeks with 9–10 % males in natural mating and 7 % in artificial insemination and proceed to select males with poor condition during production to achieve 8–9 % and 6 % respectively of good quality males at 25–28 weeks of age and during production (for male/female ratio in family cages please ask H&N Technical Service).

Vent colour is a good indicator of the male’s mating behavior, in an active male should be strong red and not pale and the variability of vent colour between males should be small. Males with pale vents and underweighted should be sorted out.

In family cages, is critical to keep an eye on the males quality and behavior, because the decline in fertility could be faster than in floor systems. Every 2 weeks do fertility checks ad when necessary apply intra-spiking or spiking. Always keep a group of extra males in a pen (better if they are younger than the flock; more details in the male’s management Technical Tips.

<table>
<thead>
<tr>
<th>Production System</th>
<th>Male / Female Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Floor / Aviary System</td>
<td>8 to 9 %</td>
</tr>
<tr>
<td>Controlled Environment</td>
<td>8 to 9 %</td>
</tr>
<tr>
<td>Full slat or Hot Climate</td>
<td>9 to 10 %</td>
</tr>
<tr>
<td>Family Cages</td>
<td>10 %</td>
</tr>
<tr>
<td>Artificial Insemination</td>
<td>6 %</td>
</tr>
</tbody>
</table>

Fertility

If fertility problems appear in a flock check:
- Bad physical conditions of the males and females (overweight or underweight).
- Disease.
- Nutritional deficiencies.
- Sexual behavior of males and females.

For further information, read the technical bulletin of Male’s management.
NATURAL MATING VS ARTIFICIAL INSEMINATION

**NATURAL MATING**

- Males and females reared together from the first day
- Parallel sexual development in males & females
- Keep only well developed and dominant males
- In production 8–9 % males (10 % in cages)
- Even distribution of males in the flock
- Monitor sexual behavior of the flock

**ARTIFICIAL INSEMINATION**

- Males and females can be reared separately
- In production 6 % males
- Pure sperm / female 0.03 ml (can be diluted 1:2 or 1:3)
- Sperm from one male inseminate 12–15 females
- Developer feed for males (low Protein and low Ca)
- Insemination every 5–7 d to obtain the best fertility
ONSET OF PRODUCTION (18 – 22 WEEKS)

ONSET OF LAY
Monitoring production data is essential for timely intention in response to any issues that occur in the weeks between the first eggs and the production peak. Production data should be monitored daily or at least weekly.

% LAY
This should increase daily. During the first week, the increase may be small, but a bigger increase should be seen every day. In the middle part of onset of lay, the increase should be stronger, at least 2% per day and ideally close to 3%. Finally, in the last week, the increase should be close to 1% until the production peak is reached. The rate of increase cannot be monitored correctly if the eggs are collected at different times!

BODY WEIGHT
Increases could be a little erratic as not all the hens develop their reproductive system at the same time. However, body weight should never decrease, and a clear growth trend should be observed.

FEED AND WATER
As mentioned, consumption should increase every day. Water is the easiest parameter to monitor daily and is a critical management measure.

Female body weight and % lay until week 30

KEY POINTS
- Monitor how well the flock has adapted to the laying house by measuring water consumption daily and body weight weekly.
- Evaluate crop filling score 24 hours after transfer.
- Control the onset of lay and egg weight by correctly applying light stimulation.
- Never decrease day length in the production period.
- Closely monitor the increase in egg production, body weight (males and females), feed and water consumption during the weeks preceding the production peak. If the flock is not performing correctly, take corrective measures as soon as possible.
- Keep an eye on male’s behavior especially during the last 4 hours of the lighting program.
PRODUCTION PERIOD (22 – 75 WEEKS)

- How to manage the flock to maintain optimal production levels during the production period.
- How to maintain the flock in good condition regarding body weight and feather covering.
- How to correctly manage the produced hatching eggs.

PRODUCTION STAGE

After reaching a good production peak, H&N breeders should enter a production plateau. Their genetic potential allows them to maintain a high production level, optimal egg size and good eggshell quality for some weeks but to achieve this, pay close attention to certain aspects:
- Feed quality
- Daily intake
- Absence of diseases
- Body weight

Detailed laying cycle records are necessary to evaluate performance and profitability. Daily figures for hen-day production (total eggs and settable eggs), egg weight, feed and water consumption and mortality are necessary. This information will allow you to calculate very important data including daily egg mass, cumulative egg mass and feed conversion. All results should be presented in graphs. Use of graphs will improve analyses of flock performance trends. Growth records, accurate cage and / or pen counts are also very important. The spreadsheet should include the weekly hatchery results linked with the weekly farm results (weekly).

H&N International provides you with good spreadsheets to enter your production data. This enables timely intervention in response to any irregularities and generates historical data for more in-depth analysis of production performance.

PRODUCTION MONITORING

Detailed laying cycle records are necessary to evaluate performance and profitability. Daily figures for hen-day production (total eggs and settable eggs), egg weight, feed and water consumption and mortality are necessary. This information will allow you to calculate very important data including daily egg mass, cumulative egg mass and feed conversion. All results should be presented in graphs. Use of graphs will improve analyses of flock performance trends. Growth records, accurate cage and / or pen counts are also very important. The spreadsheet should include the weekly hatchery results linked with the weekly farm results (weekly).

H&N International provides you with good spreadsheets to enter your production data.
## TROUBLESHOOTING

<table>
<thead>
<tr>
<th>Problem</th>
<th>Possible cause</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lay drop</td>
<td>Low feed intake, low water intake, stress factors, feed quality, decreasing light program, pathology</td>
</tr>
<tr>
<td>Low feed consumption</td>
<td>Temperature, water supply, feed quality, inadequate feeder space, incorrect feed supply, pathology</td>
</tr>
<tr>
<td>Low egg weight</td>
<td>Temperature, low feed consumption, low body weight at light stimulation, incorrect feed formulation</td>
</tr>
<tr>
<td>Mortality</td>
<td>Flock uniformity, light intensity, stress factors, pathology</td>
</tr>
<tr>
<td>Low body weight</td>
<td>Incorrect feed formulation, low feed intake, high stocking density</td>
</tr>
<tr>
<td>High body weight</td>
<td>Incorrect feed formulation, overfeeding.</td>
</tr>
<tr>
<td>Floor eggs / System eggs</td>
<td>Incorrect training during rearing (use perches), not enough nest space, wrong nest structure, easy access to the nest, not optimal nest management (open and close), draft inside the nests, dark spots on the house, aggressive males at the beginning of production, feeding during production peak, wrong lighting program, wrong feeders management, feeder close to the nest, low water flow, feeder and bell drinkers height (prevent hens laying under them). When slats are too high (&gt; 45 cm), place ramps to facilitate the access from the litter area.</td>
</tr>
<tr>
<td>Cracked eggs</td>
<td>Ca/P ratio, Ca particle size, temperature, water quality, pathology, incorrect egg collection management, incorrect feed formulation, incorrect grading machine maintenance. Incorrect nest management and/or nest space. Compartmentalization in the production house helps to reduce the number of cracked and dirty eggs by ensuring an adequate use of the nest space.</td>
</tr>
<tr>
<td>Stained eggs</td>
<td>Water quality, pathology, incorrect egg collection management, incorrect feed formulation, incorrect grading machine maintenance, high stocking density, pest/diseases</td>
</tr>
<tr>
<td>Males aggression at start of production</td>
<td>Too many males -&gt; Check and adjust the male: female ratio; Place male and female together since day 1 or no later than 3–4 weeks of age (exception males with full comb). Keep the body weight close to the standard. In rearing, if the body weight is too way ahead of standard they will be sexually active earlier than females and could be aggressive towards them. If males weren’t rearing together with females and/or body weight is more than 15 % ahead of standard and/or more than 45 % heavier than females is good to transfer them, starting with a low number and gradually add more males until you get the right ratio. When aggression start in rearing you can have a ratio of 4 % and slowly add more males. Also, compartmentalization and placing perches help to reduce male aggression.</td>
</tr>
<tr>
<td>Infertility</td>
<td>Males problem: too many, not enough, bad quality males, too old or too young; incorrect feed formulation (vitamins and minerals); high stocking density (especially in colony cages), females with bad plumage, overweight males and/or females.</td>
</tr>
</tbody>
</table>
FEATHER COVERING

Feather coverage is a key indicator of the hen’s body condition. If hens lose their feathers, a drop-in fertility could happen because females would feel uncomfortable during mating. Also, their thermal insulation capacity will remain seriously impaired impacting directly on feed intake and maintenance energy needs. It therefore means an increase in the production feed costs.

Poor feathering can also be caused by stress or pecking. Excessive feather loss can be due to various factors including:

- Poor nutrition
- Pecking or social aggression
- High stocking density
- Harsh housing conditions
- High male’s percentage (> 10 %)

Monitoring feather condition can help signal potential problems caused by aggression, nutritional deficiencies or other problems.

AGGRESSION

Occasionally, aggression and cannibalism can occur in the flock. This can affect hen welfare and their production performance. Behavior-related issues can have multiple causes, but certain management practices can be applied to help prevent aggression and cannibalism:

- Control light intensity
- Correct rations, especially amino acids, sodium and fiber content
- Correct beak trimming – if permitted in your country
- Stress avoidance (noises, light intensity variation, etc.)
- Enrich the hens environment
- Adjust male: female ratio
**PRODUCTION PERIOD (22 – 75 WEEKS)**

**FEEDING LAYERS DURING PRODUCTION**

Layers do not consume equal amounts of feed during the whole of the day. 70% of feed consumption occurs in the early hours of the morning and the last four hours in the afternoon. They also have a predilection for calcium during the last hours of light.

To mirror this behavior better, feed times should be adapted with the aim to leave feeders with a very low feed level around eight hours after switching on the lights. On the other hand, six hours before switching the lights off it can be interesting to concentrate 50 to 60% of the amount of feed given on that day. Ensure this afternoon feed is effectively distributed to the hens and throughout all the feeder lines. Important that the birds go to sleep and wake up with a good level of feed.

Feed distribution in production

![Diagram showing feed distribution in production](image)

**MIDNIGHT LIGHTING**

This management technique is used to increase feed intake and allow calcium availability in the hours when the eggshell is formed, and its absorption is increased. It consists of lighting in the dark period to allow hens to feed and refill the crop. The following guidelines should be followed for correct application:

- Switch on the lighting for at least one hour and up to two hours. These hours aren’t in addition to the normal period of light.
- Midnight period must be at least three hours after switching off the lighting and at least three hours before the lights switch on.
- Feeders must be filled before the lights switch on and always have water available.
- For floor / aviary systems is important to bring dimming period down around 15 to 20 minutes before the lights off to help breeders to look for the right place to sleep.

Midnight lighting can be used with different objectives:

- Increase in feed consumption. It can be used in rearing and/or production. It is especially useful in hot climates where birds are unable to feed properly in day time.
- Improvement of eggshell quality. The availability of extra calcium in the intestine allows better calcification and reduces bone decalcification.

Keep an eye on behavior of the flock during when using midnight feeding. Extremely important in Floor/Aviary production.
Laying Process

Egg Process

Egg formation is a complex process that occurs in the oviduct of the hen. The whole process takes around 24 hours, but forming the eggshell takes most of the time (18–21 hours).

Laying Window

The laying window is defined as the time in hours since the lay of the first egg to the last one. Its range varies between breeds of hens.

50% of the lay takes place around 14 hours after switching off lighting or after the sunset. It is useful to know when most of the eggs have been laid. This information can also be used to advance or delay the time of sunset, although periods of 16 hours of light are used routinely.

There are differences between the laying window of Brown and white breeders. Brown Nick starts laying earlier than whites while SN/NC concentrate the production in a narrower window. Consider this when planning the hatching egg gathering and nest space.

Lay is a critical moment for hens. If possible, they prefer a protected and dark area. The cloaca could be reversed during the lay process which can encourage cannibalism. If hens retain eggs due to stress, shell defects may occur. Therefore, avoid disturbing hens during maximum laying hours to reduce this kind of defect. This means not disturbing them by removing dead birds, feed distribution, inspecting flock.
PRODUCTION PERIOD (22 – 75 WEEKS)

Mating behavior

The completed mating in chickens is the culmination of a sequence of behaviors which is completed when the cloacae of male and female come into contact and the rooster’s ejaculate is released directly into the hen’s vagina via her cloaca. In the typical breeder house with large population of birds the entire sequence of behavior does not always occur and most of the time we can only see the last part when the end of the mating behavior.

The frequency of mating follows a diurnal pattern with mating frequency reaching peaks early and mostly late in the day when more than 50 % takes place within 4 hours before lights going out at the breeder house. The first 3 to 4 weeks after transfer/light stimulation must visit the farm 3 to 4 hours before bedtime and see where are males and females? How are they (grouped, mixed) and sit down for 15 minutes to evaluate how is the mating behavior, do you see lots of mating or are the hens hiding?

As the male ages the frequency of mating decline, impacting on the flock fertility.

KEY POINTS

- Ensure a gain in body weight and correct development to maintain egg production.
- Correct management of feed distribution and feeding times.
- Monitor body weight and feather covering in both, males and females.
- Monitor production outputs to enable corrective measures as soon as possible.
- Keep an eye on male behavior during the whole period. Especially important during both, the after transfer and production onset. Keep selecting weak and poor females and males.
- Evaluate the mating behavior in the first 3–4 weeks after light stimulation.
- Floor, system and dirty eggs are NOT hatching eggs.
HATCHING EGG MANAGEMENT

- The fertile egg contains a living embryo which has all the genetic potential of H&N International. In order to enable embryo express this potential during incubation and later in life as pullet and laying hen, good hatching egg quality is essential.

### EGG WEIGHT

- Egg should weigh a minimum of 50 g and from a flock of 22 weeks of age or older to be incubated. In case of chicks delivered over long distance a minimum of 52 g is recommended.
- For best hatchability and chick quality, the ideal egg weight is between 58 to 61 g. Control the egg size to achieve this goal: lighting program, nutrition and pullet body weight.

### EGG SELECTION

- Only incubate CLEAN eggs. Floor and system eggs are not hatching eggs. This selection must be done at the farm, therefore NEVER A DIRTY EGG SHOULD ENTER THE HATCHERY.
- Only incubate egg with normal shape and good shell quality (discard eggs with hairlines cracks).
- Quality control of the egg selection must be in place to evaluate the procedures: routinely check 60 to 90 eggs and calculate % of dirty, up-side downs, hairlines, etc. Record the result.

### EGG DISINFECTION

- Disinfect as soon as you collect the eggs, while they are still warm (within 2 hours from laid).
- Only use product labeled for hatching eggs application.
- Always follow the directions: doses, exposition time and method of application.
- When is a high incidence of early deads (< 24 hours) is good to check the fumigation method.

### NEST MANAGEMENT

- Good nest: enhances nesting behavior, keeps the eggs clean, and prevents damage on egg shell.
- Keep the nests clean. In manual nest always have clean, deep enough (2.5 cm / 1 inch), and good quality bed material.
- It is extremely important to keep a daily nest control. In manual nests, change the bed material and/or sanitize nest on time (every two weeks in automatic nests: daily and before start collecting egg must check the status of all nests (for example, if they are any missing covers or are all 100 % open) Check for non-productive females hiding inside the nests.
- Close the nest 2–3 hours before lights-off and open them back again before lights on. Never leave the nests open overnight.

### EGG COLLECTION

- Collect the egg as frequent as possible. Preventing eggs pilling up in nests and belts.
- In manual nest, at least 4 times per day under normal temperature (18–25 °C). In summer/hot climate more frequently. Keep in mind that the goal is gather more than 90 % of the eggs in the first 7 hours after lights on.
- In automatic nest, do not wait more than 3 hours since the start of the lighting period and do it continuously for the first 4 hours to avoid hairlines cracks.
- Egg collection is better in either disinfected plastic or setter trays. Always use trolleys that allow good air circulation among the eggs. Place the eggs in the trays with the air cell up (rounded end up).
- Never leave eggs overnight in the nests or belts.

### EGG STORAGE

<table>
<thead>
<tr>
<th>Days in storage</th>
<th>Temperature</th>
<th>Relative Humidity</th>
</tr>
</thead>
<tbody>
<tr>
<td>0–3 days</td>
<td>18–21 °C / 64.4–69.8 °F</td>
<td>75–85 %</td>
</tr>
<tr>
<td>4–7 days</td>
<td>15–17 °C / 59–62.6 °F</td>
<td>75–85 %</td>
</tr>
<tr>
<td>8–10 days</td>
<td>13–15 °C / 55.4–59.0 °F</td>
<td>80–85 %</td>
</tr>
<tr>
<td>More than 10 days</td>
<td>12–14 °C / 53.6–57.2 °F</td>
<td>80–85 %</td>
</tr>
</tbody>
</table>

When is not possible to have rooms with different temperatures a rule of thumb is to keep the eggs between 15 to 17 °C (59 to 62.6 °F) and a relative humidity of 75 to 85 %.
HATCHING EGG MANAGEMENT

TRANSPORTATION

- The transportation of hatching eggs from farm to hatchery is critical: avoid temperature fluctuations, bumps, and prevent condensation.
- Monitor the temperature during transportation. Best option is placing temperature data logger(s) inside the truck box.
- Clean and disinfect the truck box prior use.
- Only use the truck to transport hatching eggs and nothing else.

CONDENSATION

Condensation on the egg shell impairs the natural mechanisms of defense and provide an ideal environment for bacteria growth.

HATCHERY

- Place the eggs in setter trays soon after arrival to have good air circulation and cooling effect.
- The storage room must have good air movement.
- When eggs are stored for longer than 10 days, SPIDES is recommended.
- Check the cleanliness of the equipment having contact with the hatching eggs. For example, setter trays, suction heads of egg lifters, etc.

HAIRLINES CRACKED EGGS

Hairlines cracked eggs have low hatchability and poor chick quality. In case of a high incidence (> 2 %) a complete analysis of the hatching egg flow must be performed, identifying the impact points. Calculating the % of hair lines before and after impact points will identify equipment factor that could be damaging the egg shell. Example of impact points: nest, egg belt, egg lifter, conveyor, packing machine, etc.

EXAMPLES OF UNSETTABLE EGGS

Not enough nestling material = impact point

For more information please visit H&N website and read our Hatchery Management Guide located in the download section.
# NUTRITION

## REARING NUTRITION
- How to develop the skeleton and muscle of the pullet at each phase.
- How to develop the feed intake capacity for the start of lay.

## FEED DESCRIPTION AND MANAGEMENT

<table>
<thead>
<tr>
<th>Week</th>
<th>5</th>
<th>10</th>
<th>15</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Starter feed</strong></td>
<td>• High density diet with highly digestible raw materials.&lt;br&gt;• Investment that sets up the basis of skeletal and muscular growth of the pullet.&lt;br&gt;• Feed should always be available.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Grower feed</strong></td>
<td>• Medium density diet with more variety of raw materials.&lt;br&gt;• This supports skeletal and muscular growth.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Developer feed</strong></td>
<td>• Low density diet with raw materials high in fibre.&lt;br&gt;• Feed with significant levels of fibre or a higher particle size to develop the feed intake for the start of lay.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Changing diets
- Delay a change to the diet if the target body weight is not reached.
- If the body weight isn’t achieved by 5 or 11 weeks of age, there is a need to review the nutrition, density and management in the previous weeks.
- If the birds are over the target body weight, the change to the next diet can be done a week earlier.

### FORMULATION TIPS

#### Starter
- Crumble feed presentation will improve growth and make it easier to reach the standard body weight.
- It could be interesting to invest in highly digestible raw materials if they are available.
- Soy oil or coconut oil are better sources of energy than palm oil: at least during the first three weeks of age.
- A minimum of 0.30% of salt will help to increase feed intake.
- A minimum of added fat will reduce the dustiness of the mash feed (1 – 2% based on cost impact).

#### Developer
- Crude fibre level needs to be as high as possible based on the available raw materials (>3%, up to 5.5%). See possible raw materials to supply the necessary fibre (table 9).
- All values can be applied, or even exceeded, as long as they are of good quality.
- If the available raw materials don’t allow you to follow the recommendations below, Your Nutritionist should make a proportionally higher specification and the feed mill needs to make a higher particle size feed to compensate the lack of fibre.
- A minimum of added fat will reduce the dustiness of the mash feed (1 – 2% based on cost impact).

#### Others
- Calcium particle size in pullet feed should be fine (average 1 mm).
- Enzymes: use and effect in the diet should be based on the available substrate in the diet.
- Antioxidants: protect against oxidation of the oils in the feed mill and the oxidation of fats and others in the diet.
- Organic minerals: provide additional benefits to the existing inorganics and may reduce the inclusion levels of the minerals.

### NUTRIENT REQUIREMENTS

#### Fibre in the diet
- The feed intake development is one of the key factors for developing a pullet ready to lay. The feed intake capacity is related to the gut size, the addition of fibre in the diet expands the size of the gut and improves the feed intake capacity.
- The fibre concept is getting complex in poultry. There is new knowledge showing how different types have a different effect.
- Fibre can be classified like:
  - The total dietary fibre (TDF) is a sum of water soluble fibre (WSF), neutral detergent fibre (NDF), acid detergent fibre (ADF), crude fibre (CF) and acid detergent lignin (ADL).
  - The addition of certain level of fibres since early ages will support the feed intake capacity (see table 10).
  - There are several raw materials that can supply the necessary fibre in the diets to develop the feed intake capacity (table 9).

#### Energy
- The energy requirement in feed is given as a range because of the several systems available for energy evaluation.

#### Amino acids
- They follow the recommended Ideal Protein Ratio (table 7)

#### Vitamins and minerals
- See table 8
Table 6: Nutrient recommendations for rearing period

<table>
<thead>
<tr>
<th>Nutrient</th>
<th>Starter</th>
<th>Grower</th>
<th>Developer</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0 – 5 weeks</td>
<td>6 – 10 weeks</td>
<td>11 – 17 weeks</td>
</tr>
<tr>
<td>M Energy Kcal/kg</td>
<td>2825 – 2950</td>
<td>2725 – 2850</td>
<td>2600 – 2750</td>
</tr>
<tr>
<td></td>
<td>11.83 – 12.35</td>
<td>11.41 – 11.93</td>
<td>10.89 – 11.51</td>
</tr>
<tr>
<td>Crude protein %</td>
<td>20 – 19</td>
<td>18 – 17</td>
<td>15.5 – 14.5</td>
</tr>
<tr>
<td>Lysine %</td>
<td>1.18</td>
<td>0.97</td>
<td>0.62</td>
</tr>
<tr>
<td>Dig. Lysine %</td>
<td>1.00</td>
<td>0.83</td>
<td>0.52</td>
</tr>
<tr>
<td>Methionine %</td>
<td>0.52</td>
<td>0.44</td>
<td>0.29</td>
</tr>
<tr>
<td>Dig. Methionine %</td>
<td>0.44</td>
<td>0.37</td>
<td>0.25</td>
</tr>
<tr>
<td>Met. + Cysteine %</td>
<td>0.88</td>
<td>0.78</td>
<td>0.52</td>
</tr>
<tr>
<td>Dig. Met + Cys %</td>
<td>0.75</td>
<td>0.66</td>
<td>0.44</td>
</tr>
<tr>
<td>Threonine %</td>
<td>0.78</td>
<td>0.68</td>
<td>0.43</td>
</tr>
<tr>
<td>Dig. Threonine %</td>
<td>0.66</td>
<td>0.57</td>
<td>0.37</td>
</tr>
<tr>
<td>Tryptophane %</td>
<td>0.23</td>
<td>0.20</td>
<td>0.15</td>
</tr>
<tr>
<td>Dig. Tryptophane %</td>
<td>0.19</td>
<td>0.17</td>
<td>0.13</td>
</tr>
<tr>
<td>Isoleucine %</td>
<td>0.81</td>
<td>0.74</td>
<td>0.47</td>
</tr>
<tr>
<td>Dig. Isoleucine %</td>
<td>0.69</td>
<td>0.63</td>
<td>0.40</td>
</tr>
<tr>
<td>Valine %</td>
<td>0.92</td>
<td>0.76</td>
<td>0.49</td>
</tr>
<tr>
<td>Dig. Valine %</td>
<td>0.78</td>
<td>0.64</td>
<td>0.42</td>
</tr>
<tr>
<td>Arginine %</td>
<td>1.24</td>
<td>1.02</td>
<td>0.65</td>
</tr>
<tr>
<td>Dig. Arginine %</td>
<td>1.05</td>
<td>0.87</td>
<td>0.55</td>
</tr>
<tr>
<td>Calcium %</td>
<td>1.05</td>
<td>1.00</td>
<td>0.90</td>
</tr>
<tr>
<td>Total Phosphorus*</td>
<td>0.70</td>
<td>0.60</td>
<td>0.58</td>
</tr>
<tr>
<td>Available Phosphorus*</td>
<td>0.45</td>
<td>0.41</td>
<td>0.37</td>
</tr>
<tr>
<td>Dig. Phosphorus*</td>
<td>0.41</td>
<td>0.38</td>
<td>0.32</td>
</tr>
<tr>
<td>Sodium minimum %</td>
<td>0.18</td>
<td>0.17</td>
<td>0.16</td>
</tr>
<tr>
<td>Potassium minimum %</td>
<td>0.50</td>
<td>0.50</td>
<td>0.5</td>
</tr>
<tr>
<td>Potassium maximum %</td>
<td>1.20</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Chloride minimum %</td>
<td>0.18</td>
<td>0.17</td>
<td>0.16</td>
</tr>
<tr>
<td>Salt minimum %</td>
<td>0.30</td>
<td>0.28</td>
<td>0.26</td>
</tr>
<tr>
<td>Choline total mg/kg</td>
<td>1260</td>
<td>1240</td>
<td>1200</td>
</tr>
</tbody>
</table>

*without phytase
### Table 7: Ideal Protein Ratio in rearing

<table>
<thead>
<tr>
<th></th>
<th>Starter</th>
<th>Grower</th>
<th>Developer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lysine</td>
<td>100 %</td>
<td>100 %</td>
<td>100 %</td>
</tr>
<tr>
<td>Methionine</td>
<td>44 %</td>
<td>45 %</td>
<td>47 %</td>
</tr>
<tr>
<td>Met. + Cys.</td>
<td>75 %</td>
<td>80 %</td>
<td>85 %</td>
</tr>
<tr>
<td>Threonine</td>
<td>66 %</td>
<td>70 %</td>
<td>70 %</td>
</tr>
<tr>
<td>Tryptophan</td>
<td>19 %</td>
<td>21 %</td>
<td>24 %</td>
</tr>
<tr>
<td>Ile</td>
<td>69 %</td>
<td>76 %</td>
<td>76 %</td>
</tr>
<tr>
<td>Valine</td>
<td>78 %</td>
<td>78 %</td>
<td>80 %</td>
</tr>
<tr>
<td>Arginine</td>
<td>105 %</td>
<td>105 %</td>
<td>106 %</td>
</tr>
</tbody>
</table>

### Table 9: Inclusion level of raw materials rich in fibre

<table>
<thead>
<tr>
<th>Raw material</th>
<th>Range (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rice bran</td>
<td>5 – 15</td>
</tr>
<tr>
<td>DDGs</td>
<td>5 – 20</td>
</tr>
<tr>
<td>Wheat bran</td>
<td>10 – 20</td>
</tr>
<tr>
<td>Wheat pollard</td>
<td>10 – 25</td>
</tr>
<tr>
<td>Bakery by-products</td>
<td>5 – 10</td>
</tr>
<tr>
<td>Barley sprouts</td>
<td>5 – 8</td>
</tr>
<tr>
<td>Copra meal</td>
<td>5 – 10</td>
</tr>
<tr>
<td>Palm kernel meal</td>
<td>2 – 8</td>
</tr>
<tr>
<td>Sunflower meal</td>
<td>5 – 15</td>
</tr>
<tr>
<td>Lupins</td>
<td>5 – 10</td>
</tr>
<tr>
<td>Oat hulls</td>
<td>2 – 4</td>
</tr>
</tbody>
</table>

### Table 8: Vitamin and trace mineral recommendation in rearing per kg of feed

<table>
<thead>
<tr>
<th>Vitamin/Mineral</th>
<th>Rearing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vitamin A*</td>
<td>IU</td>
</tr>
<tr>
<td>Vitamin D3</td>
<td>IU</td>
</tr>
<tr>
<td>Vitamin E</td>
<td>IU</td>
</tr>
<tr>
<td>Vitamin K3</td>
<td>mg</td>
</tr>
<tr>
<td>Vitamin B1</td>
<td>mg</td>
</tr>
<tr>
<td>Vitamin B2</td>
<td>mg</td>
</tr>
<tr>
<td>Vitamin B6</td>
<td>mg</td>
</tr>
<tr>
<td>Vitamin B12</td>
<td>mcg</td>
</tr>
<tr>
<td>Pantothenic acid</td>
<td>mg</td>
</tr>
<tr>
<td>Nicotinic acid</td>
<td>mg</td>
</tr>
<tr>
<td>Folic acid</td>
<td>mg</td>
</tr>
<tr>
<td>Biotin</td>
<td>mcg</td>
</tr>
<tr>
<td>Cholin</td>
<td>mg</td>
</tr>
<tr>
<td>Coccidiostat</td>
<td>as required</td>
</tr>
<tr>
<td>Manganese***</td>
<td>mg</td>
</tr>
<tr>
<td>Zinc***</td>
<td>mg</td>
</tr>
<tr>
<td>Iron</td>
<td>mg</td>
</tr>
<tr>
<td>Copper***</td>
<td>mg</td>
</tr>
<tr>
<td>Iodine</td>
<td>mg</td>
</tr>
<tr>
<td>Selenium***</td>
<td>mg</td>
</tr>
</tbody>
</table>

* Higher level might be possible according to local state and national regulations.

** double in case of heat treated feed

### Table 10: Crude fibre levels in rearing

<table>
<thead>
<tr>
<th></th>
<th>0 – 5 weeks</th>
<th>6 – 10 weeks</th>
<th>11 – 17 weeks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minimum</td>
<td>3 %</td>
<td>3.5 %</td>
<td>4 %</td>
</tr>
<tr>
<td>Maximum</td>
<td>4 %</td>
<td>5 %</td>
<td>6.5 %</td>
</tr>
</tbody>
</table>
A transition feed that supports the final development of the pullet and the nutrient need for the start of lay. This feed is recommended to use until you reach 70% of laying rate and have an increasing feed intake curve. This feed could be given since week 17 as replacement of the pre-lay.

**Nutrient Requirements**
- The ideal protein profile is the same as in the layer rations.
- The vitamins and minerals are the same as in the layer rations.
- Crude fibre: keeping high levels as in the developer feed supports the feed intake development.
- Try to have a level minimum of 3.5% or higher.

**Formulation Tips**
- The addition of fats will give the formulation room for the requested calcium and fibre.
- A minimum of salt, 0.28%, will help in the feed intake stimulation.
- 60% of the calcium carbonate should be in coarse particle size.

**Table 11: Nutrient recommendations for the Onset period**

<table>
<thead>
<tr>
<th>Nutrient</th>
<th>mg / hen / day</th>
<th>95</th>
<th>100</th>
<th>105</th>
</tr>
</thead>
<tbody>
<tr>
<td>Energy</td>
<td>265 – 275 kcal/hen/day</td>
<td>1.109 – 1.151 MJ/hen/day</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crude protein</td>
<td>16.0 g/hen/day</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lysine</td>
<td>847 %</td>
<td>0.892</td>
<td>0.847</td>
<td>0.807</td>
</tr>
<tr>
<td>Dig. Lysine</td>
<td>720 %</td>
<td>0.758</td>
<td>0.720</td>
<td>0.686</td>
</tr>
<tr>
<td>Methionine</td>
<td>424 %</td>
<td>0.446</td>
<td>0.424</td>
<td>0.403</td>
</tr>
<tr>
<td>Dig. Methionine</td>
<td>360 %</td>
<td>0.379</td>
<td>0.360</td>
<td>0.343</td>
</tr>
<tr>
<td>Met. + Cysteine</td>
<td>762 %</td>
<td>0.802</td>
<td>0.762</td>
<td>0.726</td>
</tr>
<tr>
<td>Dig. Met + Cys</td>
<td>648 %</td>
<td>0.682</td>
<td>0.648</td>
<td>0.617</td>
</tr>
<tr>
<td>Threonine</td>
<td>593 %</td>
<td>0.624</td>
<td>0.593</td>
<td>0.565</td>
</tr>
<tr>
<td>Dig. Threonine</td>
<td>504 %</td>
<td>0.531</td>
<td>0.504</td>
<td>0.480</td>
</tr>
<tr>
<td>Tryptophane</td>
<td>186 %</td>
<td>0.196</td>
<td>0.186</td>
<td>0.177</td>
</tr>
<tr>
<td>Dig. Tryptophane</td>
<td>158 %</td>
<td>0.167</td>
<td>0.158</td>
<td>0.151</td>
</tr>
<tr>
<td>Isoleucine</td>
<td>678 %</td>
<td>0.713</td>
<td>0.678</td>
<td>0.645</td>
</tr>
<tr>
<td>Dig. Isoleucine</td>
<td>576 %</td>
<td>0.606</td>
<td>0.576</td>
<td>0.549</td>
</tr>
<tr>
<td>Valine</td>
<td>741 %</td>
<td>0.780</td>
<td>0.741</td>
<td>0.706</td>
</tr>
<tr>
<td>Dig. Valine</td>
<td>630 %</td>
<td>0.663</td>
<td>0.630</td>
<td>0.600</td>
</tr>
<tr>
<td>Argenine</td>
<td>881 %</td>
<td>0.927</td>
<td>0.881</td>
<td>0.839</td>
</tr>
<tr>
<td>Dig. Argenine</td>
<td>749 %</td>
<td>0.788</td>
<td>0.749</td>
<td>0.713</td>
</tr>
<tr>
<td>Sodium</td>
<td>180 %</td>
<td>0.189</td>
<td>0.180</td>
<td>0.171</td>
</tr>
<tr>
<td>Potassium</td>
<td>500 %</td>
<td>0.526</td>
<td>0.500</td>
<td>0.476</td>
</tr>
<tr>
<td>Chloride</td>
<td>180 %</td>
<td>0.189</td>
<td>0.180</td>
<td>0.171</td>
</tr>
<tr>
<td>Calcium</td>
<td>3600 %</td>
<td>3.790</td>
<td>3.600</td>
<td>3.270</td>
</tr>
<tr>
<td>Phosphorus</td>
<td>600 %</td>
<td>0.630</td>
<td>0.600</td>
<td>0.570</td>
</tr>
<tr>
<td>Avail. Phosphorus</td>
<td>420 %</td>
<td>0.440</td>
<td>0.420</td>
<td>0.400</td>
</tr>
<tr>
<td>Dig. Phosphorus</td>
<td>360 %</td>
<td>0.380</td>
<td>0.360</td>
<td>0.340</td>
</tr>
</tbody>
</table>
**NUTRITION**

**LAYING NUTRITION**

- How to feed hens for achieving as many as saleable eggs as possible during the laying period.

**FEED DESCRIPTION AND MANAGEMENT**

**Type of feed**
- The feed should fulfill the maintenance, growth and production needs. The feed should be adjusted when:
  - **Egg mass changes**: DO NOT change amino acids if the % lay drops unless the egg mass (% lay x size egg) is dropping too;
  - **Body weight changes**: body weight affects energy needs, around +/-4 kcal every 50 grams of body weigh change;
  - **Calcium and phosphorus requirement changes**: the phosphorus requirement decreases and the calcium requirement increases as the bird gets older;
  - **Feed intake changes**: housing temperature will impact the feed intake. Hot temperature reduces the feed intake and vice versa.

**Chart 1: Flow diagram based on raw materials variability through the feed management on farm**

- Due to the variability of the raw materials the nutrient composition of the feed varies, to avoid this challenge we recommend to follow the Chart 1 decision tree:
  - Feed intake as planned
  - +3–5 % feed delivery
  - Feed intake increases
  - Feed intake decreases
  - Production same*
  - Production improves
  - Production the same
  - Production decreases
  - Variability of raw materials/Miscalculation of the needs
  - Under feeding
  - Over feeding
  - Health issue

* In absence of spilled feed

**Feed management on farm**
- Due to the variability of the raw materials the nutrient composition of the feed varies, to avoid this challenge we recommend to follow the Chart 1 decision tree:

**Feed recommendation**
- 40 % in the morning and 60 % in the afternoon (chart 2).
- Layer hens should clear all feed left in the feeder during the noon period.
- The time at which the feeder is empty depends on the lighting program.

**Chart 2: Daily feed intake pattern**

adapted from Keshavarz, 1998
• Recommendations below are based on egg mass production.
• After the Onset feed it is recommended to use the 55–57 egg mass recommendation until the target egg weight is achieved. The other recommendations can be applied to control the egg size on target or when the egg mass production drops as the layer hen gets older.

**Energy**

- The energy recommendation of this guide doesn’t take into account the effect of the temperature in the needs of the layer hen. It needs additional adjustments by the nutritionist.
- Most of the energy intake will be used for maintenance. The body weight of the bird drives the energy requirement (see chart 3).

**Amino acids**

- Most of the amino acid intake will be used for egg mass production. The egg mass, % lay x egg size, drives the amino acid needs (chart 4).
- The total amino acid recommendation is based on a feed with 85% digestibility. It will need further adjustments by the nutritionist based on the digestibility of the diets of each customer. The formulation can be done using total or digestible AA. Do not use both values at the same time.

**Minerals and vitamins**

- The vitamin and mineral requirement is shown in table 16.

**Ca/P**

- Ca and P requirement is shown in table 20.
  - Adapt the data in table 15 to suit the feed intake target.
  - Example: Av P requirement after peak 380 mg: if feed intake is 115 grams, the minimum amount in feed should be 0.33%.

**Others**

- Enzymes: use and effect in the diet should be based on the available raw materials in the diet.
- Antioxidants: protect against oxidation of the oils in the feed mill and the oxidation of fats and others in the diet.
- Organic minerals: provide additional benefits to the existing inorganics and may reduce the inclusion levels of the minerals.
Table 12: Nutrient requirement for a daily egg mass target of 55 – 57 g/hen for Brown Nick PS

<table>
<thead>
<tr>
<th>Nutrient</th>
<th>Requirement</th>
<th>110</th>
<th>115</th>
<th>120</th>
</tr>
</thead>
<tbody>
<tr>
<td>Energy*</td>
<td>299 – 315 kcal/hen/day</td>
<td>1.252 – 1.319 MJ/hen/day</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crude Protein</td>
<td>16.8 g/hen/day</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Nutrient</th>
<th>mg / hen / day</th>
<th>110</th>
<th>115</th>
<th>120</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lysine</td>
<td>965 %</td>
<td>0.877</td>
<td>0.839</td>
<td>0.804</td>
</tr>
<tr>
<td>Dig. Lysine</td>
<td>820 %</td>
<td>0.745</td>
<td>0.713</td>
<td>0.683</td>
</tr>
<tr>
<td>Methionine</td>
<td>482 %</td>
<td>0.439</td>
<td>0.419</td>
<td>0.402</td>
</tr>
<tr>
<td>Dig. Methionine</td>
<td>410 %</td>
<td>0.373</td>
<td>0.357</td>
<td>0.342</td>
</tr>
<tr>
<td>Met. + Cysteine</td>
<td>888 %</td>
<td>0.807</td>
<td>0.772</td>
<td>0.740</td>
</tr>
<tr>
<td>Dig. Met. + Cys.</td>
<td>754 %</td>
<td>0.686</td>
<td>0.656</td>
<td>0.629</td>
</tr>
<tr>
<td>Threonine</td>
<td>675 %</td>
<td>0.614</td>
<td>0.587</td>
<td>0.563</td>
</tr>
<tr>
<td>Dig. Threonine</td>
<td>574 %</td>
<td>0.522</td>
<td>0.499</td>
<td>0.478</td>
</tr>
<tr>
<td>Tryptophane</td>
<td>232 %</td>
<td>0.210</td>
<td>0.201</td>
<td>0.193</td>
</tr>
<tr>
<td>Dig. Tryptophane</td>
<td>197 %</td>
<td>0.179</td>
<td>0.171</td>
<td>0.164</td>
</tr>
<tr>
<td>Arginine</td>
<td>1005 %</td>
<td>0.914</td>
<td>0.874</td>
<td>0.837</td>
</tr>
<tr>
<td>Dig. Arginine</td>
<td>854 %</td>
<td>0.777</td>
<td>0.743</td>
<td>0.712</td>
</tr>
<tr>
<td>Valine</td>
<td>844 %</td>
<td>0.767</td>
<td>0.734</td>
<td>0.703</td>
</tr>
<tr>
<td>Dig. Valine</td>
<td>718 %</td>
<td>0.652</td>
<td>0.624</td>
<td>0.598</td>
</tr>
<tr>
<td>Isoleucine</td>
<td>772 %</td>
<td>0.702</td>
<td>0.671</td>
<td>0.643</td>
</tr>
<tr>
<td>Dig. Isoleucine</td>
<td>656 %</td>
<td>0.596</td>
<td>0.570</td>
<td>0.547</td>
</tr>
<tr>
<td>Sodium</td>
<td>170 %</td>
<td>0.155</td>
<td>0.148</td>
<td>0.142</td>
</tr>
<tr>
<td>Potassium</td>
<td>500 %</td>
<td>0.455</td>
<td>0.435</td>
<td>0.417</td>
</tr>
<tr>
<td>Chloride minimum</td>
<td>170 %</td>
<td>0.155</td>
<td>0.148</td>
<td>0.142</td>
</tr>
<tr>
<td>Chloride maximum</td>
<td>310 %</td>
<td>0.282</td>
<td>0.270</td>
<td>0.258</td>
</tr>
<tr>
<td>Linoleic acid</td>
<td>155 %</td>
<td>1.409</td>
<td>1.348</td>
<td>1.292</td>
</tr>
</tbody>
</table>

* The energy needs are calculated for a body weight of 1880 g. Every 50 g of change will have an impact of +/- 4 kcal / bird / day
Table 13: Nutrient requirement for a daily egg mass target of 52 – 54 g/hen for Brown Nick PS

<table>
<thead>
<tr>
<th>Nutrient</th>
<th>Requirement</th>
<th>mg / hen / day</th>
<th>110</th>
<th>115</th>
<th>120</th>
</tr>
</thead>
<tbody>
<tr>
<td>Energy*</td>
<td>293 – 309 kcal/hen/day</td>
<td>110</td>
<td>115</td>
<td>120</td>
<td></td>
</tr>
<tr>
<td>Crude Protein</td>
<td>16.2 g/hen/day</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lysine</td>
<td>918</td>
<td>%</td>
<td>0.834</td>
<td>0.798</td>
<td>0.765</td>
</tr>
<tr>
<td>Dig. Lysine</td>
<td>780</td>
<td>%</td>
<td>0.709</td>
<td>0.678</td>
<td>0.650</td>
</tr>
<tr>
<td>Methionine</td>
<td>459</td>
<td>%</td>
<td>0.417</td>
<td>0.399</td>
<td>0.382</td>
</tr>
<tr>
<td>Dig. Methionine</td>
<td>390</td>
<td>%</td>
<td>0.355</td>
<td>0.339</td>
<td>0.325</td>
</tr>
<tr>
<td>Met. + Cysteine</td>
<td>844</td>
<td>%</td>
<td>0.767</td>
<td>0.734</td>
<td>0.704</td>
</tr>
<tr>
<td>Dig. Met. + Cys.</td>
<td>718</td>
<td>%</td>
<td>0.652</td>
<td>0.624</td>
<td>0.598</td>
</tr>
<tr>
<td>Threonine</td>
<td>642</td>
<td>%</td>
<td>0.584</td>
<td>0.559</td>
<td>0.535</td>
</tr>
<tr>
<td>Dig. Threonine</td>
<td>546</td>
<td>%</td>
<td>0.496</td>
<td>0.475</td>
<td>0.455</td>
</tr>
<tr>
<td>Tryptophane</td>
<td>220</td>
<td>%</td>
<td>0.200</td>
<td>0.192</td>
<td>0.184</td>
</tr>
<tr>
<td>Dig. Tryptophane</td>
<td>187</td>
<td>%</td>
<td>0.170</td>
<td>0.163</td>
<td>0.156</td>
</tr>
<tr>
<td>Arginine</td>
<td>956</td>
<td>%</td>
<td>0.869</td>
<td>0.831</td>
<td>0.797</td>
</tr>
<tr>
<td>Dig. Arginine</td>
<td>813</td>
<td>%</td>
<td>0.739</td>
<td>0.707</td>
<td>0.677</td>
</tr>
<tr>
<td>Valine</td>
<td>803</td>
<td>%</td>
<td>0.730</td>
<td>0.698</td>
<td>0.669</td>
</tr>
<tr>
<td>Dig. Valine</td>
<td>683</td>
<td>%</td>
<td>0.620</td>
<td>0.593</td>
<td>0.569</td>
</tr>
<tr>
<td>Isoleucine</td>
<td>734</td>
<td>%</td>
<td>0.667</td>
<td>0.638</td>
<td>0.612</td>
</tr>
<tr>
<td>Dig. Isoleucine</td>
<td>624</td>
<td>%</td>
<td>0.567</td>
<td>0.543</td>
<td>0.520</td>
</tr>
<tr>
<td>Sodium</td>
<td>160</td>
<td>%</td>
<td>0.145</td>
<td>0.139</td>
<td>0.133</td>
</tr>
<tr>
<td>Potassium</td>
<td>500</td>
<td>%</td>
<td>0.455</td>
<td>0.435</td>
<td>0.417</td>
</tr>
<tr>
<td>Chloride minimum</td>
<td>160</td>
<td>%</td>
<td>0.145</td>
<td>0.139</td>
<td>0.133</td>
</tr>
<tr>
<td>Chloride maximum</td>
<td>310</td>
<td>%</td>
<td>0.282</td>
<td>0.270</td>
<td>0.258</td>
</tr>
<tr>
<td>Linoleic acid</td>
<td>155</td>
<td>%</td>
<td>1.409</td>
<td>1.348</td>
<td>1.292</td>
</tr>
</tbody>
</table>

*The energy needs are calculated for a body weight of 1880 g. Every 50 g of change will have an impact of +/- 4 kcal / bird / day
Table 14: Nutrient requirement for a daily egg mass target of < 51 g/hen for Brown Nick PS

<table>
<thead>
<tr>
<th>Energy*</th>
<th>288 – 303 kcal/hen/day</th>
<th>1.206 – 1.269 MJ/hen/day</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crude Protein</td>
<td>15.5 g/hen/day</td>
<td></td>
</tr>
<tr>
<td></td>
<td>mg / hen / day</td>
<td>110</td>
</tr>
<tr>
<td>Lysine</td>
<td>882 %</td>
<td>0.802</td>
</tr>
<tr>
<td>Dig. Lysine</td>
<td>750 %</td>
<td>0.682</td>
</tr>
<tr>
<td>Methionine</td>
<td>441 %</td>
<td>0.401</td>
</tr>
<tr>
<td>Dig. Methionine</td>
<td>375 %</td>
<td>0.341</td>
</tr>
<tr>
<td>Met. + Cysteine</td>
<td>812 %</td>
<td>0.738</td>
</tr>
<tr>
<td>Dig. Met. + Cys.</td>
<td>690 %</td>
<td>0.627</td>
</tr>
<tr>
<td>Threonine</td>
<td>618 %</td>
<td>0.561</td>
</tr>
<tr>
<td>Dig. Threonine</td>
<td>525 %</td>
<td>0.477</td>
</tr>
<tr>
<td>Tryptophane</td>
<td>212 %</td>
<td>0.193</td>
</tr>
<tr>
<td>Dig. Tryptophane</td>
<td>180 %</td>
<td>0.164</td>
</tr>
<tr>
<td>Argenine</td>
<td>919 %</td>
<td>0.836</td>
</tr>
<tr>
<td>Dig. Argenine</td>
<td>781 %</td>
<td>0.710</td>
</tr>
<tr>
<td>Valine</td>
<td>772 %</td>
<td>0.702</td>
</tr>
<tr>
<td>Dig. Valine</td>
<td>656 %</td>
<td>0.597</td>
</tr>
<tr>
<td>Isoleucine</td>
<td>706 %</td>
<td>0.642</td>
</tr>
<tr>
<td>Dig. Isoleucine</td>
<td>600 %</td>
<td>0.545</td>
</tr>
<tr>
<td>Sodium</td>
<td>160 %</td>
<td>0.145</td>
</tr>
<tr>
<td>Potassium</td>
<td>500 %</td>
<td>0.455</td>
</tr>
<tr>
<td>Chloride minimum</td>
<td>160 %</td>
<td>0.145</td>
</tr>
<tr>
<td>Chloride maximum</td>
<td>310 %</td>
<td>0.282</td>
</tr>
<tr>
<td>Linoleic acid</td>
<td>155 %</td>
<td>1.409</td>
</tr>
</tbody>
</table>

* The energy needs are calculated for a body weight of 1880 g. Every 50 g of change will have an impact of +/- 4 kcal / bird / day
### Table 15: Ca and P needs during laying period

<table>
<thead>
<tr>
<th>Ca (g/bird/day)</th>
<th>Before peak</th>
<th>Peak to 45 weeks</th>
<th>45 – 70 weeks</th>
<th>&gt; 70 weeks</th>
</tr>
</thead>
</table>
| Ca and P needs during laying period
| Phosphorus* (mg/bird/day) | 600 | 540 | 480 | 430 |
| Av. Phosphorus (mg/bird/day) | 420 | 380 | 340 | 300 |
| Dig. Phosphorus (mg/bird/day) | 360 | 325 | 290 | 255 |

Levels can be changed based on the use and the levels of phytase.

### Table 16: Vitamin and trace mineral recommendation in Lay per kg of feed

| Vitamin A* IU | 10000 |
| Vitamin D3 IU | 2500 |
| Vitamin E IU | 75 – 100 |
| Vitamin K3 mg | 3** |
| Vitamin B1 mg | 1 |
| Vitamin B2 mg | 10 |
| Vitamin B6 mg | 6 |
| Vitamin B12 mcg | 1 |
| Pantothenic acid mg | 30 |
| Nicotinic acid mg | 50 |
| Folic acid mg | 2 |
| Vitamin C mg | 150 |
| Biotin mcg | 200 |
| Choline mg | 400 |
| Coccidiostat | – |
| Manganese*** mg | 70 |
| Zinc*** mg | 60 |
| Iron mg | 35 |
| Copper*** mg | 10 |
| Iodine mg | 0.5 |
| Selenium*** mg | 0.3 |

### Table 17: Addition of Coarse calcium at farm in the afternoon

<table>
<thead>
<tr>
<th>Week</th>
<th>Grams</th>
</tr>
</thead>
<tbody>
<tr>
<td>18 – 25</td>
<td>1.0</td>
</tr>
<tr>
<td>26 – 45</td>
<td>2.0</td>
</tr>
<tr>
<td>46 – 70</td>
<td>3.5</td>
</tr>
<tr>
<td>&gt; 70</td>
<td>4.0</td>
</tr>
</tbody>
</table>

*Review the formulation to balance it in Calcium

### Table 18: Particle size distribution recommendation in layer feed

<table>
<thead>
<tr>
<th>Week</th>
<th>Fine*</th>
<th>Coarse**</th>
</tr>
</thead>
<tbody>
<tr>
<td>18 – 25</td>
<td>35 %</td>
<td>65 %</td>
</tr>
<tr>
<td>26 – 45</td>
<td>30 %</td>
<td>70 %</td>
</tr>
<tr>
<td>46 – 70</td>
<td>25 %</td>
<td>75 %</td>
</tr>
<tr>
<td>&gt; 70</td>
<td>15 %</td>
<td>85 %</td>
</tr>
</tbody>
</table>

*Fine Limestone: average 1 mm
**Coarse Limestone: 85 % of the particles > 3.5 mm and less than 5 % < 5 mm

### Table 19: Ideal protein ratio in layer hens

<table>
<thead>
<tr>
<th>Lay</th>
<th>Protein</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lysine</td>
<td>100 %</td>
</tr>
<tr>
<td>Methionine</td>
<td>50 %</td>
</tr>
<tr>
<td>Met. + Cys.</td>
<td>92 %</td>
</tr>
<tr>
<td>Threonine</td>
<td>70 %</td>
</tr>
<tr>
<td>Tryptophan</td>
<td>24 %</td>
</tr>
<tr>
<td>Ile</td>
<td>80 %</td>
</tr>
<tr>
<td>Valine</td>
<td>88 %</td>
</tr>
<tr>
<td>Arginine</td>
<td>104 %</td>
</tr>
</tbody>
</table>

* Higher level might be possible according to local state and national regulations.
** double in case of heat treated feed
*** levels of organic trace minerals
**FEED STRUCTURE**

Mash feed is the most commonly used feed throughout the world. Layer hens tend to eat the larger particles avoiding the fine particles which is where most of the key nutrients are. Therefore, it is vital for successful nutrition to have a uniform particle structure. It is even more important in non-beak treated birds.

Crumble and pellet forms can be used as long as the structure holds in the feeding system of the birds and it doesn’t become a fine particle mash.

**Table 20: Pullet feed particle size**

<table>
<thead>
<tr>
<th>Pullets</th>
<th>Media %</th>
</tr>
</thead>
<tbody>
<tr>
<td>&gt; 2 mm</td>
<td>28.2</td>
</tr>
<tr>
<td>&gt; 1.4 &lt; 2 mm</td>
<td>24.5</td>
</tr>
<tr>
<td>&gt; 1 &lt; 1.4 mm</td>
<td>12.8</td>
</tr>
<tr>
<td>&gt; 0.71 &lt; 1 mm</td>
<td>9.9</td>
</tr>
<tr>
<td>&gt; 0.5 &lt; 0.71 mm</td>
<td>8.8</td>
</tr>
<tr>
<td>&lt; 0.5 mm</td>
<td>15.6</td>
</tr>
</tbody>
</table>

**Table 21: Layer feed particle size**

<table>
<thead>
<tr>
<th>Layer</th>
<th>Media %</th>
</tr>
</thead>
<tbody>
<tr>
<td>&gt; 2 mm</td>
<td>26.2</td>
</tr>
<tr>
<td>&gt; 1.4 &lt; 2 mm</td>
<td>30.3</td>
</tr>
<tr>
<td>&gt; 1 &lt; 1.4 mm</td>
<td>14.4</td>
</tr>
<tr>
<td>&gt; 0.71 &lt; 1 mm</td>
<td>9.0</td>
</tr>
<tr>
<td>&gt; 0.5 &lt; 0.71 mm</td>
<td>7.1</td>
</tr>
<tr>
<td>&lt; 0.5 mm</td>
<td>12.6</td>
</tr>
</tbody>
</table>

**FEED QUALITY**

**Nutrients**

Good information is needed to formulate a realistic diet. A combination of available literature, wet chemistry methods and/or NIR is necessary to generate an updated matrix of the raw materials we use.

**Microbiology**

There are no specific guidelines in place, however the lower the contamination, the better the performance parameters. Ensure adequate control measures are in place to prevent microbiological risk factors in the diet. Extremely important is the prevention of SALMONELLA; stronger control measures than laying hens.

**Oxidation**

Oils in the feed mill and fat in the diet are the commonest components of oxidation. The quality control plan of raw materials should include analysis of the oxidation status of oils, evaluating at least two parameters of the available methods.

**Mycotoxins**

Follow the guidelines available in your country and literature to prevent negative effects on layer hen health and production. Adapt the use of mycotoxin binders to suit the level of risk in the diet and the contamination load in the raw materials.

**Antinutritional factor**

Good understanding of the ANF will allow higher or lower inclusion levels of the raw materials.

**KEY POINTS**

- Adjust the feed to the needs of the birds based on the body weight and egg mass produced.
- Calcium and phosphorus requirements change as the layer hen gets older.
- Excess and deficiencies have a negative effect in egg shell quality.
- Feed structure should be attractive for the layer hens, so they eat a complete diet.
- Thorough information of nutrient and microbiological quality is key for a good performance.
HOUSE ENVIRONMENT

- How to control the effect of temperature on the birds.
- How to provide good quality water to the birds.
- How to control the effect of the light on the birds.

HEN THERMO-REGULATION

Convection
Heat loss occurs due to the movement of the air which permits the transfer of heat from the hen’s body to the air. This process can be promoted by providing fast air movement around the hen.

Conduction
Heat transfer from surface to surface. Normally, it is relatively unimportant as the contact surface is small and the temperature of the litter or of the cage is not significantly different from the body temperature.

Radiation
This is the transmission of heat from a warm object to a cold one. Heat loss is proportional to the temperature difference between the body surface and the surrounding air.

Evaporation
Birds use evaporation to stabilize their body temperature by increasing the respiration rate through panting, which is very effective.

Effect of the room temperature on the different ways of losing heat

<table>
<thead>
<tr>
<th>Room temperature</th>
<th>Conduction</th>
<th>Radiation</th>
<th>Evaporation</th>
<th>Convection</th>
</tr>
</thead>
<tbody>
<tr>
<td>37.8 °C (98.6 °F)</td>
<td>30%</td>
<td>60%</td>
<td>10%</td>
<td>10%</td>
</tr>
<tr>
<td>26.7 °C (80.1 °F)</td>
<td>40%</td>
<td>40%</td>
<td>20%</td>
<td>20%</td>
</tr>
<tr>
<td>15.6 °C (59.0 °F)</td>
<td>50%</td>
<td>30%</td>
<td>20%</td>
<td>10%</td>
</tr>
<tr>
<td>4.4 °C (39.2 °F)</td>
<td>70%</td>
<td>20%</td>
<td>10%</td>
<td>10%</td>
</tr>
</tbody>
</table>

Source: Bell and Weaver, 2002
The ambient temperature has a great influence on egg production. Layers perform well over a wide range of temperatures. Temperature fluctuations between 21 °C and 27 °C (69.8 °F and 80.6 °F) have a minimal effect on egg production, egg size and shell quality. Feed conversion improves with higher house temperatures, and maximum efficiency is attained in the 21 – 27 °C (69.8 – 80.6 °F) range. As the temperature rises, however, the following parameters could be affected:

- Feed intake
- Egg weight
- Egg production
- Eggshell quality
- Mortality

A uniform temperature throughout the house is very important. Good ventilation management and thermal insulation should help to reduce or eliminate temperature variations, specially between day and night.

The temperature should not be seen as an isolated parameter but always considered in combination with humidity. In addition, air speed is also an important element of the perceived ambient temperature.

**Tabel 22: Temperature and its effect on the birds**

<table>
<thead>
<tr>
<th>Temperature (°C)</th>
<th>Temperature (°F)</th>
<th>Effects</th>
</tr>
</thead>
<tbody>
<tr>
<td>&lt; 20 °C</td>
<td>&lt; 51.8 °F</td>
<td>Increased feed conversion</td>
</tr>
<tr>
<td>20–27 °C</td>
<td>51.8–77 °F</td>
<td>Ideal temperature for good performance and feed conversion.</td>
</tr>
<tr>
<td>27–31 °C</td>
<td>77–87.8 °F</td>
<td>Slightly reduced feed intake. Slightly impact on fertility.</td>
</tr>
<tr>
<td>32–36 °C</td>
<td>89.6–96.8 °F</td>
<td>Further reduction of feed intake. Reduced activity and drop in egg production, egg weight, shell quality and fertility.</td>
</tr>
<tr>
<td>37–39 °C</td>
<td>98.6–102.2 °F</td>
<td>Severe reduction of feed intake. Increase in cracked eggs. Mortality of heavier hens or those in full production.</td>
</tr>
<tr>
<td>40–42 °C</td>
<td>104–107.6 °F</td>
<td>Severe panting and respiratory alkalosis. Increased mortality due to heat prostration.</td>
</tr>
<tr>
<td>&gt; 42 °C</td>
<td>&gt; 107.6 °F</td>
<td>Emergency measures are needed to cool down hens for survival.</td>
</tr>
</tbody>
</table>
High temperatures, especially over a long period, can cause serious losses to the poultry farmer. The effects of heat stress are delayed onset of lay, lower performance, decreased feed intake, increased mortality and drop in the fertility. Therefore, to minimize financial losses, every effort should be made to maintain an ambient temperature in the house that is within the bird’s comfort zone. If this is not possible, corrective measure should be taken:

### Ventilation

The ventilation system should be checked before the hot weather arrives. Fans should be cleaned and fan belts should be tightened and replaced if necessary. The inlets must be adequate to supply the air flow needed, they should be clean and not obstruct the flow of the incoming air. Tunnel ventilation and cooling pads are the preferred ventilation system.

### Low stocking density

The stocking density should be in accordance with the environmental conditions. If the housing density is too high, the radiant heat between the birds will accumulate, the temperature will increase and air will be prevented from circulating around the birds properly. They should be enough space for the birds to separate in order to pant and droop and slightly lift their wings away from the body to maximize responsible heat loss.

### Cold and good quality water

When birds are heat stressed, they increase consumption of water in an effort to cool down. The ratio of water to feed increases from 2:1 under normal conditions to over 5:1 under hot conditions. Cool water of good quality should be supplied so that birds can find relief from the heat. To ensure that all the birds have access to water, provide the minimum of water space and adjust it according to the climate conditions.

During period of hot temperature, the drinker lines should be flushed every day and at least one time per day at the start of lighting program, to get fresh water into the system.

### Feeding times

Do not feed at the hottest time of the day. A good strategy is to withhold feed five to eight hours prior to the anticipated time of peak temperature. Feeder chains should be run frequently to stimulate feed intake. The feeder should remain empty for about two hours per day in the afternoon, to promote a better appetite and ensure that the fine particles are consumed, which usually consist of minerals, vitamins and amino acids. To increase feed consumption, a midnight snack can be implemented.

### Feed formulation

Since feed intake is reduced during hot weather periods, the general feeding approach is to increase the energy content in the feed to keep daily energy intake at the level necessary for optimum performance under these conditions.

### Hatching egg collection

High temperatures require to collect the eggs more frequently to minimize incubation conditions inside the nests.

- Check the Hot Climate Management Guide
HOUSE ENVIRONMENT

WATER QUALITY

Water is the most important and critical nutrient for hens. Any water privation will directly impact feed consumption and production. If privation exceed 24 hours, egg production will be severely affected. If privation exceed 48 hours, high mortality will occur in the flock. It is therefore essential to provide a good quality, stable and reliable source of water. Better still, ensure there are two water sources.

Microbiological quality
Water can act as a disease carrier if it is contaminated at the source. Moreover, a poor microbiological quality of water can affect gut health and lead to pathologic issues that affect production. The microbiological quality at the water source should be monitored and samples should be taken at least once per year. This is even more important if water comes from surface sources. Even if the water source is of excellent quality, chlorination or an alternative treatment is highly recommended. Treatment of surface water is compulsory.

Refusing water
In some cases, hens can refuse water. This situation is the same as water privation:

- **Temperature**: hens will decrease their water consumption when water is above 24°C, but will refuse it above 32°C
- **Taste**: hens do not have a very developed sense of taste but will refuse to drink water with an unpleasant taste. Some water additives or antibiotics can produce this effect.

Always when you apply a product through the water lines must check that the water flow isn’t impaired

<table>
<thead>
<tr>
<th>Element</th>
<th>Maximum Limit</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Bacteria per ml</td>
<td>10 – 50</td>
</tr>
<tr>
<td>No. of Coli forms per ml</td>
<td>0</td>
</tr>
<tr>
<td>Organic Substances</td>
<td>1 mg/litre</td>
</tr>
<tr>
<td>Nitrates</td>
<td>0 – 15 mg/litre</td>
</tr>
<tr>
<td>Ammonia</td>
<td>0 mg/litre</td>
</tr>
<tr>
<td>Cloudiness / Turbidity</td>
<td>5 U</td>
</tr>
<tr>
<td>Iron</td>
<td>0.3 mg/litre</td>
</tr>
<tr>
<td>Manganese</td>
<td>0.1 mg/litre</td>
</tr>
<tr>
<td>Copper</td>
<td>1.0 mg / litre</td>
</tr>
<tr>
<td>Zinc</td>
<td>5 mg / litre</td>
</tr>
<tr>
<td>Calcium</td>
<td>75 mg / litre</td>
</tr>
<tr>
<td>Magnesium</td>
<td>50 mg / litre</td>
</tr>
<tr>
<td>Sulphates</td>
<td>200 mg / litre</td>
</tr>
<tr>
<td>Chlorides</td>
<td>200 mg / litre</td>
</tr>
<tr>
<td>PH value</td>
<td>6.8 – 7.5</td>
</tr>
</tbody>
</table>

Water consumed / 1000 birds / day

Water chlorination station
# HOUSE ENVIRONMENT

## DRINKING WATER PARAMETERS

<table>
<thead>
<tr>
<th>Mineral</th>
<th>Recommended level in poultry</th>
<th>Effects</th>
<th>Treatments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Calcium</td>
<td>&lt; 75 mg/l</td>
<td>There is no maximum limit. However, &gt; 110 mg/l could cause scale buildup.</td>
<td>Same treatment as for water hardness.</td>
</tr>
<tr>
<td>Copper</td>
<td>&lt; 0.6 mg/l</td>
<td>Its origin is probably by corrosion of pipes and joints. High levels could change the taste of water, produce oral or gizzard lesions.</td>
<td>Treatments include the addition of some oxidant such as chlorine, chlorine dioxide or ozone then aerate and filter through an appropriate mechanical filtration process.</td>
</tr>
<tr>
<td>Iron</td>
<td>&lt; 0.3 mg/l</td>
<td>Metallic taste of water, gastrointestinal disorders, decreases efficiency of vaccine and medications. Blockage of water pipes, bad smell and/or taste, encourages bacterial growth.</td>
<td></td>
</tr>
<tr>
<td>Magnesium</td>
<td>&lt; 125 mg/l</td>
<td>&gt; 125 mg/l could cause wet manure due to its laxative effect. Level above 50 mg/l in conjunction with high levels of sulfate or chloride could also produce a laxative effect.</td>
<td>Same treatment as for water hardness.</td>
</tr>
<tr>
<td>Manganese</td>
<td>&lt; 0.05 mg/l</td>
<td>Can be deposited in the form of black granules in filters and drinkers.</td>
<td>Similar to iron but can be more difficult to remove due to the slow reaction it has with chlorine.</td>
</tr>
<tr>
<td>Nitrate</td>
<td>&lt; 15 mg/l</td>
<td>Very high levels reduce the absorption of oxygen (apathetic birds, violaceous combs, and wattles), low fertility, lower feed intake, lower weight gain and production.</td>
<td>Reverse osmosis; ion exchange.</td>
</tr>
<tr>
<td>pH</td>
<td>5 – 8</td>
<td>Less than 5 can produce metal corrosion. Higher than 8 can affect the performance of disinfectants and the taste of water.</td>
<td>Organic or acid minerals to lower the pH. Basic agents to raise pH.</td>
</tr>
<tr>
<td>Phosphorus</td>
<td>0.1 mg/l</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Potassium</td>
<td>&lt; 300 mg/l</td>
<td>Effects will depend on water alkalinity and pH.</td>
<td></td>
</tr>
<tr>
<td>Chlorides-chlorine</td>
<td>&lt; 250 mg/l</td>
<td>Laxative effect, wet manure, reduced feed intake and increased water consumption. Keep in mind that levels of 14 ppm can cause problems if sodium is &gt; 50 ppm.</td>
<td></td>
</tr>
</tbody>
</table>
# HOUSE ENVIRONMENT

<table>
<thead>
<tr>
<th>Mineral</th>
<th>Recommended level in poultry</th>
<th>Effects</th>
<th>Treatments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sodium</td>
<td>50 – 300 mg/l</td>
<td>Together with high levels of chlorine or sulfate can cause diarrhea. In addition, it can promote the growth of Enterococci. Level &gt; 600 mg/l could produce alterations in eggshell quality. There may be problems when lower concentrations (&lt; 50 mg/l) are accompanied by chlorides ≥ 14 ppm or sulfates &gt; 50 ppm.</td>
<td>Reverse osmosis, lower dietary salt level blend with non-saline water, keep water clean and permanently use sanitizers such as hydrogen peroxide or iodine to prevent bacterial growth.</td>
</tr>
<tr>
<td>Sulfate</td>
<td>&lt; 200 mg/l</td>
<td>Laxative effect. If high levels of magnesium and chloride or sulfate are also present (&gt; 50 mg/l), a decrease in performance can occur. The presence of rotten egg odor can mean that there is a high concentration of hydrogen which is a byproduct of sulfate-reducing bacteria.</td>
<td>Aerate water in a storage tank to prevent air bubbles from entering water lines. Apply chlorination shots into the well, without stopping the normal disinfection program.</td>
</tr>
<tr>
<td>Alkalinity</td>
<td>&lt; 100 mg/l</td>
<td>It is a value associated with bicarbonate, sulfates, and calcium carbonate. It can give a bitter taste to water which can reduce water intake and be corrosive to evaporative panels. High alkalinity levels make more difficult to lower the water pH.</td>
<td>Acidification (pH target &lt; 6.5), anion exchange to reduce the water alkalinity and aeration.</td>
</tr>
<tr>
<td>Water hardness</td>
<td>&lt; 150 mg/l</td>
<td>Water hardness can produce scale that deposit on the inner surface of pipes. Main factors are calcium and magnesium. Iron and manganese can also contribute but in lesser extent. Very high levels can also impact on medications and vaccines.</td>
<td>Water softeners (do not use if sodium levels are high unless potassium chloride is used instead of sodium chloride). Polyphosphates sequester the ions involved in hardness and keep them in solution. Acidify to a pH &lt; 6.5.</td>
</tr>
<tr>
<td>Zinc</td>
<td>&lt; 1.50 mg/l</td>
<td>Higher levels are toxic.</td>
<td>Filtration methods.</td>
</tr>
<tr>
<td>Fluor</td>
<td>&lt; 2 mg/l</td>
<td>High levels can induce soft bones.</td>
<td></td>
</tr>
<tr>
<td>Total dissolved solids</td>
<td>&lt; 1500 ppm (&lt; 3 weeks of age)</td>
<td>Levels between 4000 to 7000 ppm can produce diarrhea. Concentration &gt; 7000 ppm isn’t recommended for drinking water.</td>
<td>Filtration methods.</td>
</tr>
</tbody>
</table>
HOUSE ENVIRONMENT

AIR QUALITY

Good air quality should be guaranteed in the house by using proper ventilation, so there is a low concentration of gases and dust. At the same time, the temperature in the house should be optimally maintained between 18 – 24 °C with a relative humidity of 50 – 60 %.

The rate of ventilation is determined by the temperature, however when this parameter is reached a minimum ventilation level must be guaranteed. This minimum is normally calculated in m²/body weight/hour but the real aim is the correct management of these parameters:

- Relative humidity
- CO₂ > 5000 ppm
- CO > 50 ppm
- NH₃ > 25 ppm

### Table 24: Air Movement

<table>
<thead>
<tr>
<th>Weeks of age</th>
<th>Ambient Temperature</th>
</tr>
</thead>
<tbody>
<tr>
<td>32</td>
<td>221 21 10 0 -12 -13</td>
</tr>
<tr>
<td>1</td>
<td>360 180 130 75 75 75</td>
</tr>
<tr>
<td>3</td>
<td>540 270 180 136 110 110</td>
</tr>
<tr>
<td>6</td>
<td>1250 630 420 289 210 210</td>
</tr>
<tr>
<td>12</td>
<td>3000 1500 800 540 400 400</td>
</tr>
<tr>
<td>18</td>
<td>7140 3050 2240 1500 600 600</td>
</tr>
</tbody>
</table>

m³/hour/1000 birds

VENTILATION SYSTEMS FOR LAYER BREEDER

**Transverse Ventilation**

1. Most commonly used during brooding or in cold weather.
2. Cold air is directed to the roof. Air circuit is very important for avoiding cold draft at the bird’s level.
3. Normally it is not working in permanence but it is driven by a timer.

**Transition System**

1. Used when temperature rise but tunnel ventilation cannot be used. (Not available, cold weather, young chicks)
2. Air still is directed to the roof.
3. Main function is to reduce the house temperature.

**Tunnel System**

1. Used in hot weathers and only in adult feathered birds.
2. It generates a high-speed flow at bird’s level. It helps to cool the birds by the wind chill effect
3. Most important driver for this system is the air velocity at bird’s level
LIGHT

Birds vision differs from that of humans in vision spectra. Hens can see ultraviolet and infrared light. This fact should be considered when creating light programs and the light color choice.

Hens need proper light with an adequate light intensity and the correct photoperiod. The best source of light for production is a high frequency (>200 Hz) bulb emitting light within the warm color spectrum (2,500–3,500 K). Low frequency fluorescent tubes or energy saving bulbs (50–100 Hz) have a strobe light effect on hens and encourage feather pecking and cannibalism.

In addition, hens can see perfectly in a low light intensity ambiance. Light intensity will vary during the different production stages but keep in mind that the higher the light intensity, the more active the hens will be. It can be positive (as in the case of brooding) or negative (as in the case of cannibalism during laying). In any case, light intensity variation during the day should be avoided as it can cause high stress level in the hens. Direct sunlight should also be avoided for the same reason.

LIGHT INTENSITY IN PRODUCTION FLOOR HOUSE

KEY POINTS

- Temperature has a critical impact and must be well managed to achieve good production.
- In warm weather, take corrective measures to reduce the impact of temperature.
- Water is a key nutrient. Ensure that a good quality water supply is accessible to all hens.
- Maintain good air quality and distribution through correct ventilation.
- Remember that light impacts significantly on hen behavior.
**BODY WEIGHT AND UNIFORMITY**

Weigh minimum 100 birds

- All birds need to be weighed one by one.
- Select birds from different areas in the front, middle and back part of the house. In case of family cages, select cages from different tiers and also from the front, middle and back part of the house. All the birds of the selected cage need to be weighed and weigh the same cages every week.

Weigh weekly

**Formula**

**UNIFORMITY** = \( \frac{\text{all weighed birds} - A1 - B2}{\text{all weighed birds}} \)

- \( A1 = \) Number of birds >= average BW x 1.1
- \( B2 = \) Number of birds <= average BW x 0.9

**MORTALITY**

**Daily Mortality (%)**

\[ \frac{\text{No. of dead birds today} \times 100}{\text{No. of live birds yesterday}} \]

**Weekly Mortality (%)**

\[ \frac{\text{No. of dead birds in last 7 days} \times 100}{\text{No. of live birds on day before the week starts}} \]

**Accumulated Mortality (%)**

\[ \frac{\text{No. of dead birds so far} \times 100}{\text{initial No. of housed birds}} \]

**SHANK LENGTH OR KEEL LENGTH**

Measure minimum 50 birds

- Select birds (males and females) from different areas and the front, middle and back part of the house. All the birds of the selected cage or area need to be measured.

Measure 5\textsuperscript{th} week before transfer

**How to do shank measurements**

**How to do keel measurements**
BIRD ASSESSMENT

PRODUCTION PHASE

MALE EVALUATION

Measure minimum of 5% of the males
Select birds from different areas and the front, middle and back part of the house.
In case of family cages, select cages from different tiers and also from the front, middle and back part of the house.

Males selection at 10 weeks of age and a week before transfer and/or light stimulation

Check for
- Excellent feather cover
- Good legs
- Good body condition

Cull all the submissive males: small, bad plumage, lesions on the head, etc.

BODY WEIGHT AND UNIFORMITY

Weigh minimum 100 males and 100 females
All birds need to be weighed one by one.
Select birds from different areas and the front, middle and back part of the house. In case of family cages, select cages from different tiers and also from the front, middle and back part of the house. All the birds of the selected cage need to be weighed and weigh the same cages every week and very week, weigh the same cages.

Frequency
Weigh weekly up to 30 weeks of age
Weigh every 2 weeks up to 40 weeks of age
Weigh monthly after 40 weeks of age

Formula
UNIFORMITY = \[
\frac{\text{all weighed birds} - A1 - B2}{\text{all weighed birds}}
\]

A1 = No. of birds \(\geq\) average BW \(\times\) 1.1
B2 = No. of birds \(\leq\) average BW \(\times\) 0.9

MORTALITY

Daily Mortality (%) = \[
\frac{\text{No. of dead birds today}}{\text{No. of live birds yesterday}} \times 100
\]

Weekly Mortality (%) = \[
\frac{\text{No. of dead birds in last 7 days}}{\text{No. of live birds on day before the week starts}} \times 100
\]

Accumulated Mortality (%) = \[
\frac{\text{No. of dead birds so far}}{\text{initial No. of housed birds}} \times 100
\]
### Weekly females produced per hen housed
- \( \frac{\text{No. of female chicks produced within 7 days}}{\text{No. of hens housed after transfer to production house}} \)

### Females produced per hen housed
- \( \frac{\text{No. of female chicks produced}}{\text{No. of hens housed after transfer to production house}} \)

### Eggs per hen housed
- \( \frac{\text{No. of eggs produced}}{\text{No. of hens housed in the production house after transfer}} \)

### Hatchable eggs per hen housed
- \( \frac{\text{No. of hatchable eggs}}{\text{No. of hens housed in production after transfer}} \)

### Daily Laying Rate (%)
- \( \frac{\text{all produced eggs x 100}}{\text{daily birds in the farm}} \)

### Accumulated Lay (%)
- \( \frac{\text{Sum of all the produced eggs}}{\text{No. of birds housed x Days in production}} \)

### Daily egg size
- \( \frac{\text{Total weight of produced eggs}}{\text{Total No. of produced eggs}} \)

### Weekly egg size
- Average egg size of the last 7 days

### Downgrades
1. No. of broken eggs (BE)
2. No. of cracked eggs (FE)
3. No. of dirty eggs (DE)
4. No. of egg with suboptimal size, either too big or too small (ES)

### Daily Downgrade (%)
- \( \frac{\text{Sum of daily BE, FE, DE x 100}}{\text{all the daily eggs}} \)

### Accumulated Downgrade
- \( \frac{\text{No. of all BE, FE, DE so far x 100}}{\text{all eggs so far}} \)
HEALTH AND BIOSECURITY

- Understanding the importance of health programs in modern egg production.
- How to implement a biosecurity program.
- How to implement and monitor a vaccination program.

FLOCK HEALTH AT PARENT STOCK FARM: A CRITICAL POINT FOR SUCCESS

In the egg industry, numerous diseases are vertically transmitted, this means from breeders to their progeny. That is why without a strict sanitary control at the selection and reproduction level it is not possible to control these diseases in commercial layer. This will avoid the birds expressing their maximum genetic potential.

The control strategy should always be to keep the flocks free of these diseases and monitor that their status remains so over time. If the birds are infected by vertical transmitted diseases, antibiotic use or other treatments can help to recover the productivity of the birds, but in no case, will ensure the non-transmission of these diseases to the progeny. That is why these strategies are wrong and should be not implemented.

In the other hand, layer breeder should transmit maternal antibodies to the day-old chick for conferring protection against certain diseases. Otherwise the chick will suffer from these diseases if they are challenged by during the first days of life. That is why it is so important to adapt the vaccines program for assuring that these antibodies are developed by breeder.

**POSSIBLE INFECTION ROUTES**

- Equipment
- Vehicles
- Manure
- Dead Birds
- Water
- Feed
- Air
- Visits
- Workers
- Cats and dogs
- Rodents
- Wild birds
- Insects

**Major vertically transmitted diseases**

- Mycoplasma gallisepticum
- Mycoplasma sinoviae
- Salmonella spp.
- Avian Leukosis virus

**Diseases in which maternal antibodies play a key role in protection**

- Chicken Anemia Virus
- Avian encephalomyelitis
- Gumboro disease
HEALTH AND BIOSECURITY

BIOSECURITY PROGRAM

A biosecurity program plays a key role in maintaining hens in good health and, therefore, profitable production. Biosecurity can be defined as all the procedures put in place to prevent pathogens infecting hens and spreading to other poultry farms. To be effective, a biosecurity program should be implemented in a very practical and structured way. An effective biosecurity program is well-adapted to the production structures and well-understood by all the actors (staff, production managers, external suppliers, veterinarians, general manager etc.) at the farm. If certain actors do not take biosecurity seriously and fail to follow the procedures, the efforts of the others will not be rewarded. It is essential to apply procedures systematically. Sporadic application of a biosecurity program will not work.

BIOSECURITY TYPES

Conceptual biosecurity
- This is the biosecurity related to the farm design and its location of the farm and its surroundings.

Ideally farms should be situated away from:
- other poultry farms (including backyard farms)
- other farms (other species)
- Live bird markets
- Hatcheries
- Slaughterhouses

If these kind of facilities are near to the farm, structural and operational biosecurity should be improved. If possible, new farms should be constructed in biosecure locations.

Structural biosecurity
- This is the biosecurity related to the physical structures used at the farm to prevent the introduction or spread of diseases.

Important components include:
- Perimeter fences
- Surrounding buffer zone
- Bird-proof elements
- Entrance doors
- Disinfectant system in entrance door
- Shower or black/white room
- Booth baths
- Work clothing and footwear
- Feed storehouse or silos
- Dead bird disposal

Operational biosecurity
- This is the biosecurity related to how work on the farm should be done to prevent the introduction or spread of diseases.

People are the key element to success here. Good communication, which implies training, is essential to improve operational biosecurity. Clear and written biosecurity protocol should be available for all the staff having contact with the farms. Normally the simplest rules work better than the complicated.

Isolated location

High-density farm location

Sink

Surrounding concrete zone

Written biosecurity protocol

Farm meeting room
HEALTH AND BIOSECURITY

BIOSECURITY PROGRAM – STEP 1

Some basic rules:

Visit restriction
Only essential visits with a clear purpose should be permitted. All visits/visitors should be considered as a risk for the flock.

Visitor register
A logbook should be available for visitors. All visitors must fill in their name, date of visit, purpose of visit, last visited farm and vehicle license number.

Visitor policy
Visitors coming from another external farm on the same day must not be permitted entry. Visitors from sites of a disease out-break are absolutely forbidden entry. If several company farms are visited on the same day, the sequence must be from younger flocks to older ones.

Shower
The entrance to the farm must be done through a shower room. This should be divided into an outside or dirty area, a shower area and an interior or clean area. It must be a tidy, warm, pleasant area. Shower should be compulsory for everyone going in or out the farm area.

Work clothing
Specific work clothing must be available for staff and visitors.

Vehicle disinfection
Vehicles must be disinfected prior to their entry to the farm. If vehicle access to the farm is not a necessity, preferably park vehicles outside the farm.

Material/equipment disinfection
All material must be disinfected prior to entry to the farm. This is even more important if the material comes from another farm.

ISOLATION

This includes all measures taken to prevent the introduction of pathogens by visitors or material entering the farm.

- Closed gate with biosecurity signs
- Visitor register
- Disinfection tunnel for vehicles
- Shower
- Farm clothes and shoes
- On farm washing machine and clothes dryer
HEALTH AND BIOSECURITY

PEST CONTROL

This includes all measures taken to prevent the introduction and spread of pathogens by vermin (esp. rodents and birds) and insects.

**Rodents**
The flock health status will be severely damaged in the event of infestations of rats or mice.

**Passive measures:**
- Keep the perimeter around the house free of grass and other organic material.
- Maintain integrity of walls.
- Keep feed free of rodents.
- Remove any spilled feed.

**Active measures:**
- Install bait stations.
- Have an active Rodent Control Program.

**Insects and other**
Establish an insecticide program. Manure management is also very important to prevent flies.

Mites can be very damaging to the hens overall health status. This is particularly the case with Red Mite and Northern Fowl Mite. See its control in the Technical Tips.

**Birds**
It is very important to exclude other birds from entering hen houses. Bird-proof houses can be constructed using special netting. Bird’s feces are also very infectious material. Direct or indirect contact should be completely avoided.

BIOSECURITY PROGRAM – STEP 3

**STAFF TRAINING**

This includes all measures related to training workers to do their jobs properly and observe biosecurity regulations.

Information, meetings and training days should be provided to staff and other people working on the farm to ensure that they understand, respect and collaborate in the biosecurity program.

It is also very important to ensure staff do not raise poultry at home or come into contact with other birds (pigeons, hawks, ducks, …).
HEALTH AND BIOSECURITY

BIOSECURITY PROGRAM – STEP 4

FEED AND WATER

► This includes all measures taken to avoid the introduction and spread of pathogens by water and feed.

**Feed**
The quality of raw materials and hygiene measures at the feed mill are vital to produce pathogen-free feed. Adding disinfectants is also recommended. Feed transport and feed storage should be controlled to avoid contamination after feed mill delivery.

**Water**
Chlorine or an alternative disinfectant should be added to drinking water. It has a dual purpose: firstly preventing the introduction of pathogens by water and secondly reducing water recontamination while it is in the house pipeline. See page 67 for more information on water quality.

BIOSECURITY PROGRAM – STEP 5

WASTE DISPOSAL

► This includes all measures to prevent the introduction of pathogens during waste removal.

**Waste removal and disposal is critical because waste material can be heavily contaminated.**

**Manure**
Manure should be removed and disposed of at least 3 km away from the site. Make sure that no other farms dispose of their manure within a 3 km radius of your farm.

**Dead birds**
Dead birds should be removed from houses on a daily basis and stored away from the poultry houses. Different methods are available to destroy the dead birds hygienically. If dead birds are moved from the farm, take extreme care during transport:
- Never permit transport of dead birds to enter the farm.
- Only permit dead birds to be collected outside the farm.
- Never have personal contact with people handling dead birds.
BIOSECURITY PROGRAM – STEP 6

CLEANING & DISINFECTION PROTOCOL

This includes all measures to prevent pathogens being transferred from one flock to the following.

If a severe infestation of mites or other parasites has occurred, take extra precautionary measures to eliminate or exclude the presence of pests. See the disinfectant table for more details.

Table 31: Common disinfectants used in farms

<table>
<thead>
<tr>
<th>Chemical disinfectant</th>
<th>Mycoplasma</th>
<th>Gram + Bacteria</th>
<th>Gram – Bacteria</th>
<th>Enveloped Virus</th>
<th>Non-enveloped Virus</th>
<th>Fungal spores</th>
<th>Coccidia</th>
<th>Characteristic</th>
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<tbody>
<tr>
<td>Aldehydes</td>
<td>++</td>
<td>++</td>
<td>++</td>
<td>++</td>
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<td>–</td>
<td>Efficacy reduced by organic material, soap and hard water. Irritative</td>
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<td>Alkalis</td>
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<td>+</td>
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<td>–</td>
<td>+</td>
<td>+</td>
<td>Corrosive, irritative</td>
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<td>Biguanides</td>
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<td>–</td>
<td>–</td>
<td>Ph dependent, inactivated by soaps</td>
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<td>Chlorine Compounds</td>
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<td>+</td>
<td>+</td>
<td>+</td>
<td>–</td>
<td>–</td>
<td>Inactivated by sunlight and soap, corrosive, irritative</td>
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<tr>
<td>Oxidant agents</td>
<td>++</td>
<td>+</td>
<td>+</td>
<td>+</td>
<td>–</td>
<td>+</td>
<td>–</td>
<td>Corrosive</td>
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<td>Phenolic Compounds</td>
<td>++</td>
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<td>–</td>
<td>+</td>
<td>–</td>
<td>–</td>
<td>Irritative</td>
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<tr>
<td>Quaternary Ammonium Compounds</td>
<td>+</td>
<td>+</td>
<td>+</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>Inactivated by organic material, soap and hard water</td>
</tr>
</tbody>
</table>

BIOSECURITY PROGRAM – STEP 7

PULLET REPLACEMENT

This includes all measures to prevent the introduction of vertically transmitted pathogens.

In order to achieve this, the breeder flock should remain disease-free. Sampling and analysis should be encouraged to check that one-day old chicks are not contaminated. H&N grandparent stock are free of lymphoid leukemia, Mycoplasma gallisepticum, Mycoplasma synoviae, Salmonella pullorum, Salmonella gallinarum, Salmonella enteritidis, Salmonella thyphimurium and other Salmonella species.

Take into account that trucks and other equipment can be infected with pathogens or infested with parasites. Previous cleaning and disinfection of all of them is strongly recommended.
Specific recommendations for individual farms are not possible, but the sample vaccination program (table 26) is intended as a very general guideline for vaccinations which are needed on most farms worldwide.

Additional vaccinations for coccidiosis, Escherichia coli, Avian Influenza and the variant strains of other disease-causing agents may also be needed. These decisions, however, need to be made on a farm-by-farm basis after careful consideration of the risk factors involved which include, but are not limited to: previous exposure, geographic location, vaccination and exposure of neighboring flocks, state regulations and endemic disease-causing factors.

Ask for an adapted vaccine program from your local veterinarian.

Table 26: Vaccination program

<table>
<thead>
<tr>
<th>Weeks</th>
<th>Marek’s disease</th>
<th>Infectious Bronchitis</th>
<th>Gumboro disease (vaccinated vaccine)</th>
<th>Newcastle disease (high challenge)</th>
<th>Newcastle disease (high challenge, vector vaccine)</th>
<th>EDS 76</th>
<th>Laryngotracheitis (CEO)</th>
<th>Laryngotracheitis (vector vaccine)</th>
<th>Fowl Pox</th>
<th>Encephalomyelitis</th>
<th>Chicken Anemia Virus (by wing administration)</th>
<th>Chicken Anemia Virus</th>
<th>Coryza</th>
<th>Escherichia coli</th>
<th>Salmonella enteritidis **</th>
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</tbody>
</table>

SC = Subcutaneous Injection  IM = Intramuscular Injection  DW = Drinking Water  ED = Eye Drop  ED = Eye Drop  SP = Spray  WI = Wing Inoculation

* Flocks housed in floor system. Keep in mind that vaccine should recirculate in the house.  ** It could interfere in the monitoring program.
ADMINISTERING VACCINES IN PRACTICE

Administering the vaccines in practice is just as important as the vaccine program design. All this involves is simply following a procedure that is clearly defined by the vaccine manufacturer. However, mistakes are still often made. To avoid errors, check and audit these procedures regularly. Proper vaccination is essential for a good health status!

- Only accept vaccine in good condition.
- Preserve the cold chain at all times.
- Never freeze vaccine.
- Never expose to sunlight.
- Store vaccine correctly and check it regularly.

Transport and storage

- Follow manufacturer’s instructions carefully when administering.
- Avoid contact with disinfectants during the reconstitution process.
- Use the vaccine immediately after.

Reconstitution

- Use the appropriate technique to administer each vaccine.
- Vaccinate only healthy chickens.
- Do not dilute or “cut” the vaccine.
- Avoid contact with disinfectant when administering vaccine.
- Avoid using medication and antibiotics for three days preceding and one week after live bacteria vaccination.

Administering

Mass administration

- Drinking water
  - Most common vaccination technique.
  - Assure the absence of chlorine or other disinfectant in the drinking water.
  - A previous water privation can assure that all birds are thirsty.
  - Use dye in the drinking water for monitoring water consumption.
  - Ensure that water is consumed within 2 hours.

- Spray
  - Used for respiratory disease vaccination.
  - Use dye in order to assess the efficiency of instillation.
  - Trained and committed crew and a well organised program of work is essential.
  - Ensure all chick’s are vaccinated.

Individual administration

- Eye drop
  - Used for respiratory disease vaccination.
  - Use dye in order to assess the efficiency of instillation.
  - Trained and committed crew and a well organised program of work is essential.
  - Ensure all chick’s are vaccinated.

- Injection
  - Used for inactivated vaccines and certain live vaccines.
  - Injection can be subcutaneous or intramuscular depending on the vaccine.
  - Equipment should be correctly maintained.
  - Trained and committed crew along with a well organised program of work is essential.

- Wing inoculation
  - Used mostly for Pox vaccination.
  - Assure that needle is in contact with the vaccine before you inoculate every individual bird.
  - Trained and committed crew and a well organised program of work is essential.
  - Check vaccine reaction 7 days after administering it in the case of Pox vaccine. More than 90 % of chicks should be positive.
HEALTH AND BIOSECURITY

Monitoring Program

Monitoring programs in breeder is essential to produce high quality day-old chicks. This is because it is the only way to test and verify that the breeding lots are free of vertical transmission diseases. On the other hand, it is necessary to verify that the vaccination programs have been applied correctly and the lot will be protected against productive problems in case of disease challenge. It is necessary to work in an orderly systematic and organized manner to the full advantages of this program. First of all, it is necessary to have access to a veterinary laboratory that reliably runs the demanded analyzes. Secondly, laboratory results should be read and filed on time by a responsible veterinarian. In case of nonconformities the adequate corrective measures must be taken. Given the weighty and pressing of these, it is highly recommended to have a contingency plan pre-agreed with the owners of the bird breeders. In many countries, these monitoring programs must conform to the legislation of the country.

<table>
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<tr>
<th>Age</th>
<th>Samples</th>
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<tbody>
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<td>MS, MG, IB, TRT, CAV SG</td>
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<td>Salmonella spp.</td>
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<tr>
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KEY POINTS

- Health is vital to achieve the birds’ full genetic potential. Act before diseases become a limiting factor for your performance!
- Implement a real biosecurity program, not a paper biosecurity program.
- Adapt the vaccine program to your epidemiological situation.
- Administer vaccines according to the instructions. No vaccine program will work if vaccines are administered incorrectly.
- Monitor flock serology to indicate the effectiveness of your vaccination program.
- Monitor flock serology to check that is free of vertical transmitted diseases.
- When weekly mortality exceeds 0.1 % / week perform necropsies.
These crosses have been extensively tested and proven to have the best combinability and hybrid vigour to deliver the optimum results at the parent as well as the commercial layer level. It is important that these crosses are done as planned and the right bird is used in the right position. That’s why it is important that sexing errors are detected and sorted out as fast as possible.

Several field tests with pedigreed birds are carried out under commercial conditions in different locations worldwide. These data is used to select birds that not only shows a great performance under optimal conditions in the breeding farm but also under commercial conditions, and selecting resilient birds that can cope with different challenges like variable and poor feed quality, hot climate and areas with high disease pressure.

Breeding goals have become more comprehensive including traits such as egg production, reproduction traits, feed efficiency, egg quality traits but additionally these have been complemented in the last decades with other traits related with animal welfare, animal behavior and suitability of birds to cage-free housing systems.
KEY POINTS

- The increased genetic potentials need to be “translated” into reality in commercial practice. Disease control, farm management and nutrition have to keep pace with genetic improvement.
### Table 27: Production performance of H&N Brown Nick parent stock under good management and moderate environment

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<thead>
<tr>
<th>Age week</th>
<th>Liveability %</th>
<th>Rate of Lay HD %</th>
<th>Egg Number HH cum.</th>
<th>Hatching Eggs % cum.</th>
<th>Hatch % total chicks</th>
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**PERFORMANCE GOALS**
## PERFORMANCE GOALS

### Table 27: Production performance of H&N Brown Nick parent stock under good management and moderate environment

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<th>Age (week)</th>
<th>Liveability %</th>
<th>Rate of Lay HD %</th>
<th>Egg Number HH cum.</th>
<th>Hatching Eggs %</th>
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<td>76.3</td>
<td>320.0</td>
<td>89</td>
<td>292.1</td>
<td>71.9</td>
<td>35.1</td>
<td>1.5</td>
<td>119.2</td>
</tr>
</tbody>
</table>
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